

SCIENTIFIC ADVISOR'S REFERENCE

Program:	Master in Information Technologies and Innovation Management
Student:	Sharif Saif
Title of thesis:	The impact of leadership style on project success and mediation of team-building in Saudi Arabia

Justification of the topic choice. Accuracy in defining the aim and objectives of the thesis. Justification of the topic choice; accuracy in defining the aim and tasks of the thesis; originality of the topic and the extent to which it was covered; alignment of the thesis' topic, aim and objectives.

The work is devoted to the important topic - the influence of leadership and team work on the result of project activities. There is a strong need for knowledge in this area. The aim of the work is defined clearly, logical tasks cover the research topic.

Structure and logic of the text flow. Logic of research; full scope of the thesis; alignment of thesis' structural parts, i.e. theoretical and empirical parts.

The work consists of the following main sections: INTRODUCTION, three CHAPTERS and References. The theoretical part and the empirical part are balanced in volume.

Quality of analytical approach and quality of offered solution to the research objectives. Adequacy of objectives coverage; ability to formulate and convey the research problem; ability to offer options for its solution; application of the latest trends in relevant research are for the set objectives.

In the theoretical section the author managed to clearly define the research area and conduct a comprehensive analysis of the research problem. The author gave a related analysis of the problem of leadership and justified the expediency to rely on the model of transformational and transactional leadership. The theoretical part of the work allowed the author to develop the logical model for the experimental part.

Quality of data gathering and description. Quality of selecting research tools and methods; data validity adequacy; adequacy of used data for chosen research tools and methods; completeness and relevance of the list of references.

For verification of the hypotheses the author has developed the relevant methodology and has collected enough empirical data. Special mention should be made of good statistical processing of empirical data.

Scientific aspect of the thesis. Independent scientific thinking in solving the set problem/objectives; the extent to which the student contributed to selecting and justifying the research model (conceptual and/or quantitative), developing methodology/approach to set objectives.

The work has scientific value. The author managed to get data as different styles of leadership provide different results of project activity. Also, the merit of the work is that the author revealed the influence of leadership on the final result of the implementation of projects through the organization of team work.
The author shows independent scientific thinking, as in the formulation of the research problem as in conducting an empirical part.

Practical/applied nature of research. Extent to which the theoretical background is related to the international or Russian managerial practice; development of applied recommendations; justification and interpretation of the empirical/applied results.

Work, undoubtedly, has practical applications. In particular, the data obtained will allow more effectively to organize activities in the construction sector in Saudi Arabia, based on leadership and team working.

Quality of thesis layout. Layout fulfils the requirements of the Regulations for master thesis preparation and defence, correct layout of tables, figures, references.

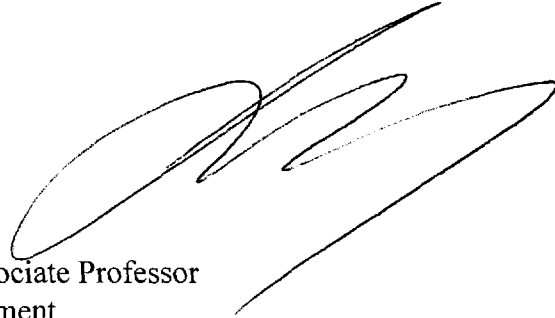
The work has some flaws in the design. But in general meets the requirements. Graphics and figures clear and easily readable. The tables contain in structured form relevant information

The Master thesis of Sharif Saif meets the requirements for master thesis of Master in Information Technologies and Innovation Management Program thus the author of the thesis can be awarded the required degree.

Date 07.06.2017

Scientific Advisor:

Zamulin A.L., Associate Professor
OB&HRM Department

A large, stylized handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the bottom.