

## REFEREE'S REVIEW

<b>Program:</b>	<b>MIB</b>
<b>Student:</b>	<b>Murov Anton</b>
<b>Title of thesis:</b>	<b>Attitudes of knowledge workers and their employers towards distant work: the comparison of Russian and international experience</b>

<b>Justification of the topic choice. Accuracy in defining the aim and objectives of the thesis.</b> Justification of the topic choice; accuracy in defining the aim and tasks of the thesis; originality of the topic and the extent to which it was covered; alignment of the thesis' topic, aim and objectives.	<b>5</b>	4	3	2
<b>Structure and logic of the text flow.</b> Logic of research; full scope of the thesis; alignment of thesis' structural parts, i.e. theoretical and empirical parts.	<b>5</b>	4	3	2
<b>Quality of analytical approach and quality of offered solution to the research objectives.</b> Adequacy of objectives coverage; ability to formulate and convey the research problem; ability to offer options for its solution; application of the latest trends in relevant research are for the set objectives.	<b>5</b>	4	3	2
<b>Quality of data gathering and description.</b> Quality of selecting research tools and methods; data validity adequacy; adequacy of used data for chosen research tools and methods; completeness and relevance of the list of references.	5	4	3	2
<b>Scientific aspect of the thesis.</b> Independent scientific thinking in solving the set problem/objectives; the extent to which the student contributed to selecting and justifying the research model (conceptual and/or quantitative), developing methodology/approach to set objectives.	<b>5</b>	4	3	2
<b>Practical/applied nature of research.</b> Extent to which the theoretical background is related to the international or Russian managerial practice; development of applied recommendations; justification and interpretation of the empirical/applied results.	<b>5</b>	4	3	2
<b>Quality of thesis layout.</b> Layout fulfils the requirements of the Regulations for master thesis preparation and defense, correct layout of tables, figures, references.	<b>5</b>	4	3	2

Each item above is evaluated on the following scale, as applicable: 5 = excellent, 4 = good, 3 = satisfactory, 2 = poor.

### Additional comments:

Some of the strongest sides of the master's thesis are that the author systematized of the main definitions and theoretical concepts concerning studies on attitudes of people regarding distant work; gave interesting and concrete recommendation for results' implications. But in methodology section it is not quite obvious the reasons for choosing companies for analysis. The author writes "We distributed our questionnaire in three main ways: first, direct links on questionnaire were sent to the representatives of the certain companies of different industries...Second, links on the questionnaire were posted on the social networks Facebook and Vkontakte with an invitation to fill questionnaire". There are still some questions about respondents, reasons for choosing them etc.

As overall conclusion, the work done by Murov Anton can be evaluated as independent originally done research, meets the requirements for master's thesis of MB program and deserves an **excellent** grade, thus the author of the thesis can be given the required degree.



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