**REFERENCE**

 **on the Thesis prepared by 4th year student of**

**St. Petersburg University Graduate School of Management**

 **Student: Волкова Вера Владимировна**

 **Topic: Управляемая искусственным**

**интеллектом трансформация роли**

**менеджеров по персоналу в обучении**

**сотрудников**

**38.03.02 «Management» area of studies, International Management Bachelor program**

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| **Student manifestation of autonomy and initiative when working on the Thesis:** | V The student has shown initiative in the formulation of the managerial problem, goal and objectives of the Thesis* In total, the Thesis was performed by the student independently, with active consultation with the supervisor
* The student did not provide the initiative while working on the Thesis
 |
| **The intensity of interaction with the supervisor:** | V Continuous interaction* Irregular interaction
* Interaction was close to absent
* Other:
 |
| **Respecting the schedule of the Thesis workflow:** | V Fully compliant* Partially compliant
* Does not match
 |
| **Timeliness of the final submission of the Thesis to the supervisor:** | * On the eve of the Thesis defense
* On the day of the deadline for the Thesis submission
* One day before the deadline for the Thesis submission
* Two days before the deadline for the Thesis submission

V Three days or more before the deadline for the Thesis submission |
| **The degree of achievement of the Thesis goal:** | V Fully achieved* Partially achieved
* Not achieved
 |
| **Compliance of the Thesis content with the requirements:** | V Fully compliant* Partially compliant
* Does not match
 |
| **Compliance of the Thesis layout with the requirements:**  | V Fully compliant* Partially compliant
* Does not match
 |

**Special Comments**: Student did great, totally compliant and all on time. Very happy to give my highest recommendation.

**General Conclusion**: The work by student *Волкова Вера Владимировна meets* the requirements for Bachelor diploma thesis in the area of studies 38.03.02 “Management”, program International Management.

Scientific Advisor: Dr Ioannis P. Christodoulou

Date: 07/06/2024