REFERENCE

on the Thesis prepared by 4th year student of St. Petersburg University Graduate School of Management Student: Nikita Avdulov

Topic: "The impact of green partnership and internationalization on the environmental performance of metallurgical companies"

38.03.02 «Management» area of studies, International Management Bachelor program

| Student manifestation of | The student has shown initiative in the formulation of |
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| autonomy and initiative when working on the Thesis: | the managerial problem, goal and objectives of the Thesis |
| 8 | In total, the Thesis was performed by the student independently, with active consultation with the supervisor The student did not provide the initiative while working on the Thesis |
| The intensity of interaction with | Continuous interaction |
| the supervisor: | Irregular interaction |
| | Interaction was close to absent |
| | Other: |
| Respecting the schedule of the | Fully compliant |
| Thesis workflow: | Partially compliant |
| | Does not match |
| | |
| Timeliness of the final | On the eve of the Thesis defense |
| submission of the Thesis to the | On the eve of the Thesis defense On the day of the deadline for the Thesis submission |
| | |
| submission of the Thesis to the | On the day of the deadline for the Thesis submission |
| submission of the Thesis to the | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission |
| submission of the Thesis to the | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis |
| submission of the Thesis to the supervisor: | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission |
| submission of the Thesis to the supervisor: The degree of achievement of | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved |
| submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved |
| submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved |
| submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis content with the requirements: | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant |
| submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis content with the requirements: Compliance of the Thesis layout | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant Partially compliant |
| submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis content with the requirements: | On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant Partially compliant Does not match |

Special Comments:

General Conclusion: The work by student **Nikita Avdulov** <u>meets</u> the requirements for Bachelor diploma thesis in the area of studies 38.03.02 "Management", program International Management.

Mohim

Scientific Advisor: L.A. Ermolaeva

Date: 04.06.2024