REFERENCE

on the Thesis prepared by 4th year student of St. Petersburg University Graduate School of Management

Student: Alisa Pavlova

Topic: «Business model innovation as a strategic response to the global crisis: case of Russia-based international transportation SME»

38.03.02 «Management» area of studies, International Management Bachelor program

Student manifestation of autonomy and initiative when working on the Thesis:	The student has shown initiative in the formulation of the managerial problem, goal and objectives of the Thesis In total, the Thesis was performed by the student independently, with active consultation with the supervisor The student did not provide the initiative while working on the Thesis
The intensity of interaction with the supervisor:	Continuous interaction Irregular interaction Interaction was close to absent
Respecting the schedule of the Thesis workflow:	Other: Fully compliant Partially compliant Does not match
Timeliness of the final submission of the Thesis to the supervisor:	On the eve of the Thesis defense On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission
The degree of achievement of the Thesis goal:	Fully achieved Partially achieved Not achieved
Compliance of the Thesis content with the requirements:	Fully compliant Partially compliant Does not match
Compliance of the Thesis layout with the requirements:	Fully compliant Partially compliant Does not match

Special Comments: The student demonstrated hard working and attentive style of thesis development fully devoting herself to the chosen topic.

General Conclusion: The work by student *Alisa Pavlova meets* the requirements for Bachelor diploma thesis in the area of studies 38.03.02 "Management", program International Management.

Scientific Advisor: Anastasiia Laskovaia,

Associate Professor, Strategic and International Management department

Date: 09.06.2023