REFERENCE

on the Thesis prepared by 4th year student of St. Petersburg University Graduate School of Management Student: BONDAR Anastasia Andreevna

Topic: «Strategy of import substitution for "Pharmtek" company»

38.03.02 «Management» area of studies, International Management Bachelor program

Student manifestation of	X	The student has shown initiative in the formulation of
autonomy and initiative when	1	the managerial problem, goal and objectives of the
working on the Thesis:		Thesis
		In total, the Thesis was performed by the student
		independently, with active consultation with the
		supervisor
		The student did not provide the initiative while working
		on the Thesis
The intensity of interaction with	Χ	Continuous interaction
the supervisor:		Irregular interaction
		Interaction was close to absent
		Other:
Respecting the schedule of the		Fully compliant
Thesis workflow:	Χ	Partially compliant
		Does not match
Timeliness of the final		On the eve of the Thesis defense
Timeliness of the final submission of the Thesis to the		On the eve of the Thesis defense On the day of the deadline for the Thesis submission
submission of the Thesis to the	□ X	On the day of the deadline for the Thesis submission
submission of the Thesis to the	□ X □	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission
submission of the Thesis to the	□ X □	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission
submission of the Thesis to the	□ X □	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis
submission of the Thesis to the supervisor:	□ X □ X	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission
submission of the Thesis to the supervisor: The degree of achievement of	□ X □ X □	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved
submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis	□ X □ X □	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved
submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal:	□ X □ X □ X X	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved
submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis	□ X □ X □ X □ X	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant
submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis content with the requirements: Compliance of the Thesis layout	□ X □ X □ X □ X □ x	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant Partially compliant
submission of the Thesis to the supervisor: The degree of achievement of the Thesis goal: Compliance of the Thesis content with the requirements:	□ X □ X □ X □ X □ X	On the day of the deadline for the Thesis submission One day before the deadline for the Thesis submission Two days before the deadline for the Thesis submission Three days or more before the deadline for the Thesis submission Fully achieved Partially achieved Not achieved Fully compliant Partially compliant Does not match

Special Comments: The theme of the Thesis has changed several times due to changes in the company's request.

General Conclusion: The work by student **BONDAR Anastasia Andreevna** <u>meets</u> the requirements for Bachelor diploma thesis in the area of studies 38.03.02 "Management", program International Management.

What

Scientific Advisor: Yury E. Blagov Date: 04/06/2023