**REFERENCE**

**on the Thesis prepared by 4th year student of**

**St. Petersburg University Graduate School of Management**

**Student: Solomon Osakwe**

**Topic: South Africa Market Entry Strategy for K & H Annala Oy**

**38.03.02 «Management» area of studies, International Management Bachelor program**

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| **Student manifestation of autonomy and initiative when working on the Thesis:** | * **The student has shown initiative in the formulation of the managerial problem, goal and objectives of the Thesis** * In total, the Thesis was performed by the student independently, with active consultation with the supervisor * The student did not provide the initiative while working on the Thesis |
| **The intensity of interaction with the supervisor:** | * Continuous interaction * **Irregular interaction** * Interaction was close to absent * Other: |
| **Respecting the schedule of the Thesis workflow:** | * Fully compliant * **Partially compliant** * Does not match |
| **Timeliness of the final submission of the Thesis to the supervisor:** | * On the eve of the Thesis defense * On the day of the deadline for the Thesis submission * One day before the deadline for the Thesis submission * Two days before the deadline for the Thesis submission * Three days or more before the deadline for the Thesis submission   **The thesis was sent to me only after it was submitted for the final defense** |
| **The degree of achievement of the Thesis goal:** | * **Fully achieved** * Partially achieved * Not achieved |
| **Compliance of the Thesis content with the requirements:** | * Fully compliant * **Partially compliant** * Does not match |
| **Compliance of the Thesis layout with the requirements:** | * **Fully compliant** * Partially compliant * Does not match |

**Special Comments**:

**General Conclusion**: The work by student *Solomon Osakwe* *meets* the requirements for Bachelor diploma thesis in the area of studies 38.03.02 “Management”, program International Management.

Date: 06.06.2023

Reviewer: Karina A. Bogatyreva, Associate Professor,

PhD, Department of Strategic and International Management