

REFERENCE

on the Thesis prepared by 4th year student of
St. Petersburg University Graduate School of Management

Student: **Konovalov Egor**

Topic: **«EXPATRIATE EMPLOYEES RETENTION STRATEGIES IN EMIRATES
AIRLINE»**

38.03.02 «Management» area of studies, International Management Bachelor program

Student manifestation of autonomy and initiative when working on the Thesis:	<input type="checkbox"/> The student has shown initiative in the formulation of the managerial problem, goal and objectives of the Thesis <input checked="" type="checkbox"/> In total, the Thesis was performed by the student independently, with active consultation with the supervisor <input type="checkbox"/> The student did not provide the initiative while working on the Thesis
The intensity of interaction with the supervisor:	<input type="checkbox"/> Continuous interaction <input type="checkbox"/> Irregular interaction <input type="checkbox"/> Interaction was close to absent <input checked="" type="checkbox"/> Other: most interaction was in previous academic year
Respecting the schedule of the Thesis workflow:	<input type="checkbox"/> Fully compliant <input checked="" type="checkbox"/> Partially compliant <input type="checkbox"/> Does not match
Timeliness of the final submission of the Thesis to the supervisor:	<input type="checkbox"/> On the eve of the Thesis defense <input checked="" type="checkbox"/> On the day of the deadline for the Thesis submission <input type="checkbox"/> One day before the deadline for the Thesis submission <input type="checkbox"/> Two days before the deadline for the Thesis submission <input type="checkbox"/> Three days or more before the deadline for the Thesis submission
The degree of achievement of the Thesis goal:	<input type="checkbox"/> Fully achieved <input checked="" type="checkbox"/> Partially achieved <input type="checkbox"/> Not achieved
Compliance of the Thesis content with the requirements:	<input checked="" type="checkbox"/> Fully compliant <input type="checkbox"/> Partially compliant <input type="checkbox"/> Does not match
Compliance of the Thesis layout with the requirements:	<input checked="" type="checkbox"/> Fully compliant <input type="checkbox"/> Partially compliant <input type="checkbox"/> Does not match

Special Comments: The thesis was updated from the previous year.

General Conclusion: The work by student *Konovalov Egor* partially meets the requirements for Bachelor diploma thesis in the area of studies 38.03.02 “Management”, program International Management.

Scientific Advisor: Anastasiia Laskovaia,
Associate Professor, Strategic and International Management department

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