St. Petersburg State University Graduate School of Management Master in Management Program

# Digital transformation of SMEs' Business Models in the post-pandemic era —— An Effectuation Perspective

Master's thesis by the 2nd year student Master in Management program Cai Jiannan

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# ЗАЯВЛЕНИЕ О САМОСТОЯТЕЛЬНОМ ХАРАКТЕРЕ ВЫПОЛНЕНИЯ ВЫПУСКНОЙ КВАЛИФИКАЦИОННОЙ РАБОТЫ

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	ABSTRACT
Master Student's Name	Cai Jiannan
Academic Advisor's Name	Karina A. Bogatyreva
Master Thesis Title	Digital transformation of SMEs' Business Models in the
	post-pandemic era — An Effectuation Perspective
Description of the goal, tasks and	COVID-19 brings a huge impact to the survival and
main results the research	development of SMEs, while the wave of digitalization
	brings important opportunities to enterprises. But we have to consider that the environment is dynamic and complex.
	The purpose of this master's thesis is to investigate the
	relationship between effectuation and the performance of
	SME business models that have undergone digital
	transformation. In order to enrich entrepreneurship
	research, we also attempt to consider environmental
	uncertainty as a moderating variable, exploring the
	moderating effect of environmental dynamism and
	complexity in the relationship between effectuation and
	the digital performance of SMEs, and determining the
	decision-making logic behind the digitalization of SMEs.
	In this thesis, we performed principal component analysis
	and hierarchical linear regression analysis on the
	collected data based on the questionnaire data using SPSS
	statistical tools.
	Based on the analysis, we found that there is a significant positive relationship between effectuation and SME
	digital performance and environmental dynamism and
	complexity negatively moderate on the relationship
	between effectuation and SME digital performance.
Keywords	Effectuation, SMEs, Digital Transformation, Business
	Models, Digital Performance

# ADSTDACT

# АННОТАЦИЯ

Автор	Цай Цзяньнань
Научный руководитель	Карина А. Богатырева
Название ВКР	Цифровая трансформация бизнес-моделей МСП в постпандемическую эпоху с точки зрения теории эффектуации
Описание цели, задач и	СОVID-19 оказывает огромное влияние на
-	соупо-ту оказывает опромное влияние на выживание и развитие МСП, а волна цифровизации открывает широкие возможности для предприятий. Но мы должны учитывать, что окружающая среда является динамичной и сложной. Цели исследования данной магистерской диссертации - выявить взаимосвязь между эффектуацией и эффективностью цифровой трансформации бизнес-моделей МСП. Мы также пытаемся рассмотреть неопределенность окружающей среды в качестве умеряющей переменной, изучить умеряющее влияние динамичности и сложности окружающей среды на взаимосвязь между эффектуализацией и цифровыми показателями МСП, а также найти логику принятия решений, лежащую в основе цифровизации МСП, с целью обогащения исследований предпринимательства. В данной диссертации мы провели анализ главных компонент и иерархический линейный регрессионный анализ собранных данных на основе анкетных данных с использованием статистических инструментов SPSS. На основе анализа мы обнаружили, что существует значительная положительная связь между теорией эффектуации и цифровыми показателями МСП, а неопределенность окружающей среды отрицательно влияет на связь между эффектуацией и цифровыми
10	показателями МСП.
Ключевые слова	Теория эффектуации, МСП, цифровая трансформация, бизнес-модели, цифровая производительность

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#### Introduction

In the development of the world economy, SMEs play a unique and important role in increasing employment, stabilizing growth and promoting innovation. The impact of COVID-19 on various types of economic entities around the world shows an unbalanced character: SMEs is smaller in capital size and less able to cope with risks, and therefore suffer more from the impact of the epidemic. Many large enterprises have a relatively high level of digital transformation and are able to quickly adjust their production and management strategies and production plans, and are less affected by the pandemic. However, many small and medium-sized enterprises have a lower level of digitalization and have experienced lower operating income and difficulties in resuming production and work. In the post-pandemic era, it is significant to accelerate the digital transformation of SMEs. On the one hand, digitization can help SMEs manage better with the effects of uncertainty; On the other hand, it is a crucial tool for businesses to gain future sustainable competitiveness.

At the same time, we must be aware of the reality that despite the importance of digital transformation is self-evident, in reality, not all enterprises are actively involved in the transformation. In the case of China, only about 25% of SMEs have implemented the transformation so far. According to existing studies, the reasons are mostly due to the poor digital technology base, lack of capital and digital talent, etc.

Based on the above background, we would like to further understand how SMEs is surviving in the face of the huge impact of the pandemic for them. How do they participate in the current wave of digitalization? What is the decision logic of entrepreneurs in this process?

In this thesis, we will develop our research based on entrepreneurial theory-effectuation theory. Specifically, we will explore the relationship between entrepreneurs' decision logic and the digital performance of SMEs' business model transformation; Then, we will try to analyze the impact of environmental uncertainty on this relationship from a microscopic perspective. In terms of specific research methodology, we will use quantitative analysis to verify and answer the queries we have raised. The final results, on the one hand, we expect to expand and enrich the research content and context of effectuation theory; On the other hand, we also hope to provide support to SMEs in their digital transformation decision-making.

# Chapter 1. Description of the research background

- 1.1. Research background
- 1.1.1. Macro-background

The outbreak of COVID-19 in 2020 has had a huge impact on society and the economy. Currently, each country in the world is trying to contain the pandemic and attempt economic recovery. In this process, the economic recovery of China, the world's second largest economy, is crucial to the recovery and development of the world economy. As a developing country, China's economic system and market players have their own peculiarities. According to the most recent 2020 estimates, the number of small and medium-sized businesses has increased by 13.2 percent year on year to 45 million. The number of SMEs in China surpasses 90% of the total number of firms, their GDP contribution exceeds 60%, and their tax contribution exceeds 50%, they provide 80% of urban jobs in China, which is of great importance to China's economic and social development.

Since the COVID-19, SMEs have been hit hard by lack of access to finance, availability of production materials and low flexibility to risk. The latest report shows that 29.6% of SMEs have seen their business income fall by more than 50% in 2020. Therefore, promoting the survival and development of SMEs is the current focus of the Chinese and global economies.

However, COVID-19 is not only a challenge for SMEs, but also an opportunity for their digitalization and business model transformation. Based on the application of digital technologies such as Big Data, Cloud Computing and Artificial Intelligence, most enterprises around the world are trying to achieve multi-dimensional and multi-level innovation in production, research and development, operation, marketing and management through digital transformation to facilitate enterprises to maintain their competitive advantage and promote the development of digital economy in the industry and society.

For most enterprises, there are several main reasons for choosing digital transformation: firstly, the change of consumers. As people have become accustomed to a digital lifestyle and individuals become digital individuals, companies must keep up with this change. At the same time, digital technology is reshaping industries and reinventing them. If companies are not able to complete their digital transformation, they will also not be able to keep up with the changes in industry development and gain access to new growth opportunities in the industry, and they may even be eliminated as a result. In a sense, digitalization is no longer a matter of choice, but has become a mandatory course for the survival and development of enterprises. However, the digital transformation and upgrading of enterprises is a complex system project that requires continuous investment of a large amount of time and capital in various aspects, and under the impact of the pandemic, it is difficult for SMEs to bear for a short period of time compared to large enterprises. However, SMEs also have many advantages, as they are flexible, dynamic, working closely with other stakeholders, informal and less bureaucratic. SMEs can start with manufacturing technology, management philosophy and organizational structure in order to obtain an efficient digital transformation process.

#### 1.1.2. Theoretical background

The main theory involved in this thesis topic is effectuation theory, which is an emerging theory of entrepreneurship and is a representative theory in mainstream entrepreneurship study. The evolution of effectuation theory is intertwined with the following two theories. Simon's bounded rationality and approximate decomposability and March's exploration and exploitation theory.

#### (1) Simon's bounded rationality and approximate decomposability

Simon argues that there are two types of things in human society, those that are purely natural, i.e. things that have not been transformed by humans, and those that have been created by human processes as new things, i.e. artefacts (Simon, 1988). For example, enterprises, markets and products have been created and evolved over time to become the main core artefacts of today's society. The core artefacts of complex systems have the general characteristic of being nearly decomposable, whether they are organisms, inorganic bodies, or social institutions, they are artefacts made up of numerous decomposable elements that work together to support the perfection and development of things (Simon, 1991). Because of this decomposable nature of things, it provides us with a good way of studying things, where we can start with one aspect or element and gradually understand the composition of the whole thing. The proposed notion of artefacts embedded in and driven by localities and contingencies in structure and movement forms the basis of the theory of near-decomposability. These ideas echo perfectly with the definition of entrepreneurial success or failure.

Simon argues that in the real world, constrained by time, experience, ability and financial resources, we are unable to identify and exploit all opportunities that arise, design all alternatives for each decision, or make accurate predictions about the future; hence, constrained by rationality, we make decisions that are as satisfactory as possible, rather than optimal (Simon, 1978). Approximate decomposability and bounded rationality are among the origins of logical thinking in effectuation theory.

#### (2) March's theory of exploration and exploitation

Exploration involves searching, experimentation, risk-taking, discovery and innovation. Exploration requires a significant investment of time and resources to explore and find better product and technology solutions from the time an opportunity is identified until a decision is made to formally commit to it. As such, exploration is characterized by future-oriented uncertainty, where incremental exploration can improve capabilities and help systems remain dynamically adaptive over time. Development is the established, controlled present and consists mainly of proposing, refining, selecting, executing and giving feedback. Actions such as conducting market research on consumer needs, assembling a management team and gaining stakeholder support provide the necessary support to exploit opportunities (March, 1978). In the short term, exploitation improves current performance more than exploration, but in the long term, the process of increasing exploration is more likely to significantly increase adaptive presence and reduce self-sabotage. Exploration and exploitation are two important concepts in organizational learning theory, both of which constitute the dynamic adaptive capacity and enduring competitive ability of organizations, and exploration and exploitation theory is one of the sources of effectuation theory.

## (3) Effectuation theory

Effectuation theory reveals that entrepreneurs face an entrepreneurial environment that is often highly uncertain and severely under-resourced. In such situations, entrepreneurs cannot predict the future through experience and knowledge use, research or competitive analysis, but can only examine possible entrepreneurial opportunities through the creative use of their own conditions and the resources and means available to them, and control the future on a risk-averse basis (Sarasvathy, 2001,Perry et al., 2012).

#### 1.2. Purpose and significance of the study

Mainstream economics and management always conduct decision analysis assuming that something already exists, rather than examining how it was created step by step. For example, in the case of Alibaba Group, the current Chinese internet giant founded in 1999, how did they grasp the opportunity before starting their business, how did they define the internet market that did not exist in China at that time, how did they develop a marketing strategy for a market that did not exist, etc. The "Eighteen Men" represented by Jack Ma, they were faced with an uncertain entrepreneurial environment: there was no historical data to use, no industry to refer to, and even the needs of customers could not be precisely determined, so clear objectives could not be set. In such a situation, using traditional causal reasoning for decision-making can be very problematic.

Building on the work of her predecessors, Professor Sarasvathy has proposed a theory that better addresses the problems faced by the actual entrepreneurial process - effectuation - in the context of the high level of uncertainty faced by entrepreneurship, breaking with some of the assumptions of mainstream management and economics.

Since Professor Sarasvathy proposed effectuation theory in 2001, it has attracted many entrepreneurship researchers who believe that effectuation theory offers a new perspective on the entrepreneurial process and promises a breakthrough in the field of entrepreneurship research. Currently, the field and content of research on effectuation theory has been enriched. From early conceptual and connotation definitions to practical studies, researchers have now extended their research objects from entrepreneurial enterprises to internationalized enterprises and SMEs, and the content has been extended to internationalization, marketing, business model innovation and other fields.

All businesses in the world are currently facing the combined impact of the digital economy wave and the pandemic. In such a complicated, volatile market environment, there is insufficient research on what causes SMEs to become digital, how the evolution of business models occurs and what the logic behind it is. Furthermore, it is surprising that there is still very little research based on this research scenario in China, as one of the fastest growing economy.

In terms of current research methods, researchers have mainly used case studies and metaanalysis, and in recent years, quantitative research methods have begun to be introduced into effectuation research. Although, many scholars advocated the introduction of environmental uncertainty into effectuation research, and there is much discussion in this regard, there is still a gap in empirical research in this area.

Based on the above background, the object of this study is Chinese SMEs established within eight years. The research purpose of this master's thesis are to reveal the connection between effectuation and the performance of digital transformation of SME business models by means of questionnaire survey, based on the current situation of innovation and entrepreneurship development of Chinese SMEs.

Using effectuation theory as the theoretical basis, we also attempt to propose the use of environmental uncertainty as a moderating variable, investigating the moderating role of environmental dynamism and complexity in the link between effectuation and the digital performance of SMEs, and to find the decision-making logic behind the digitalization of SMEs, with a view to enriching entrepreneurship research.

#### 1.3. Research Methodology and Framework

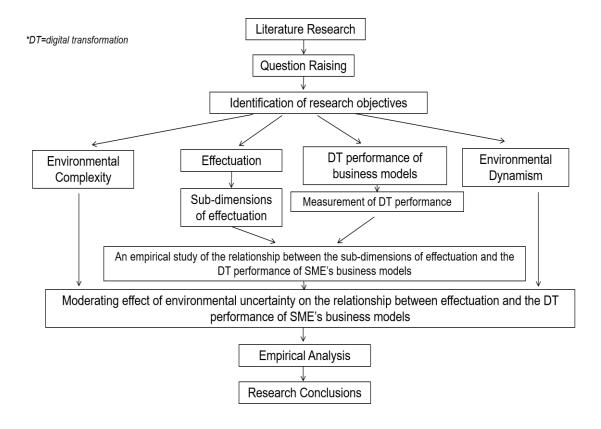
- 1.3.1. Research methodology
- (1) Literature research

By reading top management and entrepreneurship journals, we combed and summarised research papers on environmental uncertainty, corporate performance and effectuation, extracted common keywords in these literatures, and then re-searched the literature based on these common keywords, focusing on papers on the relationship between effectuation and corporate performance in uncertain environments.

(2) Quantitative research

According to the established theoretical model, based on the company samples collected by the Enterprise Survey for Innovation and Entrepreneurship in China (ESIEC) from Open Data Platform of Peking University, after preliminary filtering and cleaning of the data, we attempt to analyze the relationship between effectuation and enterprise digital transformation performance using principal component analysis and hierarchical liner regression, to verify whether environmental uncertainty plays a moderating role in the relationship between effectuation and digital transformation performance SME's business model.

#### 1.3.2. Research roadmap



**Chapter 2. Literature review** 

Digitalization, for example, is undoubtedly a leading topic in industry and academia at the moment. When talking about sustainable economies, Industry 4.0 or business model innovation, digitalization cannot be avoided. However, when trying to understand more about digitalization or digital transformation, there is a lot of confusion about some conceptual relationships and terms such as digital, digitalization, digital business models, digital transformation. Without a common understanding and interrelationship of these terms, their roots, applications, impacts and ultimately sustainable measures are difficult to establish, develop and discuss (Bican & Brem, 2020). Without these interrelationships, academic discourse lacks a foundation on which it can be built. Therefore, it is necessary to define some of the terms covered in this thesis before the discussion.

2.1. Definition of selected concepts

#### 2.1.1. Definition of digitization

First, we need to clarify the difference between digitization and digitalization, although in most cases the terms digitization and digitalization are often used interchangeably (Bloching et al., 2015).

Digitization refers to the technological process of implementing digital technologies into daily activities (Fors, 2013). Viewed through the lens of information technology in terms of coding and programming, digitization describes the conversion of analogue information into a digital format (Yoo et al., 2010) and refers to the capacity to collect relevant information, evaluate it, and transfer it into action, which is related to the big data and analytics topics. Correspondingly, digitalization is described as a socio-technological process of applying digitization techniques to broader social and institutional contexts that render digital technologies' infrastructures (Sussan & Acs, 2017).

#### 2.1.2. Definition of digital transformation

After years of development and practice, digital transformation (DT) has gradually been recognized and familiar, and digitalization has gradually developed from a concept and a tool to a transformation. The deep integration of digital technology and industry has become a new driving force for high-quality economic development.

Digital transformation uses technology to radically improve a firm's performance or reach of enterprises (Westerman et al., 2014) and is a transition that is facilitated by developing information technology and incorporates goods, business processes, operational procedures, and organizational skills (Lucas et al., 2013 & Tan et al., 2015). At the same time, it is not ephemeral, but an intentional and continuous digital evolution of a company, business model, idea process or approach, both strategically and tactically (Mazzone, 2014). From this definition, digital transformation can also involve different dimensions. In digitalization, changes of digital technologies can bring to a company's business model that lead to changes in product or organizational structures or the automation of processes(Hess et al., 2016). Specifically, such as enhanced customer experience, streamlined operations or value creation (Horlacher et al., 2016; Singh & Hess, 2017). Within the enterprise, digital transformation is defined as an organizational shift towards big data, analytics, cloud, mobile and social media platforms (Nwankpa & Roumani, 2016). It is a profound change that accelerates business activities, processes, capabilities and

models to make the most of the changes and opportunities of digital technologies (Demirkan et al., 2016).

#### 2.1.3. Business models

Business models, which are different descriptions of how firms create, capture and deliver value, have been receiving academic attention for decades. When examined closely, we found that the existing literature describes the concept of a business model in a variety of ways. Generally speaking, a business model can be seen as a description of a story that explains how a business works (Magretta, 2002). The business model undoubtedly solves the question of how the firm's benefits flow back to the company in the form of revenue. The value provided may be used to distinguish competitors, establish consumer connections, and gain a competitive edge.

Wheelen and Hunger (2016) define that business model is a company's method for making money in the current business environment. A business model typically reveals that what it provides, how to create money, how to distinguish and sustain competitive advantage, and how to provide products or services, describing how the company and its partners create and deliver value to gain and maintain revenue. As a structural template, the business model identifies the company's value proposition, associated networks, costs and revenue streams, and other key distinctions.

Currently, researchers are increasingly concerned with the changes and evolution of business models due to the rapid development of digital technology and the drastic changes in the surrounding environment. Likewise, businesses must effectively adapt their business models to changing technology and circumstances. Thus, a firm's performance is determined by its ability to distribute resources. (Amit & Han, 2017).

As business model is a broad concept, in order to understand the changes and evolution of business models, and based on the existing research literature, Baber et al. (2019) considers five important business elements. These are product or service, value network, which refers to the key actors in a company's operations(Autio et al., 2018), value delivery, which covers how value is exchanged to various partners and customers in the ecosystem (Ojala & Lyytinen, 2018), revenue models and information flows, an element that acts as a link between all business model elements and enables firms to exchange information about the value of the network.

#### 2.1.4. Digital transformation of business models

Digitization in digital business models can be seen as enhancing resource optimization

through digital technologies, such as mobile sharing schemes like Uber's or Software as a Service (SaaS), interacting between entities and systems (Planing, 2017).

If technological improvements cause fundamental changes in the way business is done and money is earned, business models are digital (Veit et al., 2014). These changes are reflected in the distinction between place (i.e. pre-Internet business models) and space (i.e. post-Internet business models) (Weill & Woerner, 2015). Today, many industries are shifting to a digital world. All are shifting to a digital world of space-more intangible, more service-based, and geared towards the customer experience (Weill & Woerner, 2015).

Weill and Woerner (2015) propose three components that lie at the heart of the digital business value proposition: platform, content and experience. In addition, other characteristics of digital business models identified by previous literature include their intangibility, meaning that data collected under multiple functional conditions have the potential to be reused indefinitely (Yoo, 2012); And software-based capabilities that refine existing functionality (Adomavicius et al., 2008). However, efficiency gains may come at the cost of increased complexity that is difficult to understand (Parida et al., 2019). Herein we quote a critical statement from the work of Schallmo and Williams (2018), where the definition of business models digital transformation is presented as follows:

"The digital transformation of business models involves the networking of individual business model elements, the entire business model, the value-added chain, and the different players in the value-added network.

The degree of digital transformation is related to incremental (marginal) and radical (fundamental) changes in the business model. The unit of reference for the degree of novelty is primarily the customer. But it may also affect one's own business, partners, industry and competitors.

In the digital transformation of business models, enablers or technologies (e.g. big data) are used to generate new applications or services. (e.g. on-demand forecasting). These enablers require skills that make data, data collection and exchange, and analysis possible.

The digital transformation of a business model is based on an approach. It consists of a sequence of tasks and decisions that are logically and temporally interconnected. It affects four target dimensions: time, finance, space and quality."

In summary, what researchers could agree on is that business models are about the creation

and delivery of value, which ultimately needs to reach the consumer. In addition to this, there is a necessary connection with stakeholders in the process to ensure that value is delivered successfully. Considering the concepts involved in the design process of this thesis questionnaire, regarding the digital transformation of business models, the Veit's definition as we quoted previously is the most accepted example (Veit et al., 2014).

#### 2.2. Small and Medium-sized Enterprises (SMEs)

#### 2.2.1. Definition of SMEs

Small and medium-sized businesses power the global economy. They help to create jobs and boost economic growth, and ensure social stability. In addition, SMEs stimulate entrepreneurship and innovation. As such, it is essential for promoting the competitiveness and sustainable development of enterprises.

For a precise definition of an SME, according to EU standards, an enterprise with less than 10 employees and an annual turnover of up to  $\notin$ 2 million is a micro-enterprise; An enterprise with up to 50 employees and an annual turnover of up to  $\notin$ 10 million is a small enterprise; An enterprise with less than 250 employees and an annual turnover of less than  $\notin$ 50 million is a medium-sized enterprise.

China also classifies enterprises as small, medium and micro, but the specific criteria are based on indicators such as the number of employees, business revenue and total assets of the enterprise, coupled with industry characteristics and with varying values. In the retail sector, for example, small and micro enterprises with less than 300 employees or operating income of less than RMB 200 million. Among them, those with 50 or more employees and business revenue of over RMB 5 million are medium-sized enterprises; Those with 10 or more employees and business revenue of over RMB 1 million are small enterprises; Those with less than 10 employees or business revenue of less than RMB 1 million are micro enterprises.

#### 2.2.2. Digital transformation of SMEs

While SME digital transformation has received some research over the past decades, the majority of it has been on the efficiency of certain technology skills and tools given by SMEs via third-party online platforms, such as online interaction and transactional processing systems, to assist SMEs in better understanding their consumers and transacting orders. Secondly, existing

research has found that managers and employees of SMEs lack general awareness and understanding of the importance of digital transformation compared to large enterprises.

In addition to perceptions, SME managers and employees lack the capacity to undertake digital transformation. Previous research has indicated that top management capabilities are vital in digital transformation, and that senior managers' awareness of and conviction in the potential benefits, in particular, are critical to effective digital transformation adoption and implementation. Scholars also point out that this is more of a management issue than a technology issue (Besson & Rowe, 2012). Successful digital transformation requires not only the acquisition and deployment of technical resources, but perhaps more importantly, the ability to act and manage teams in the business. Bai et al. (2021) find that digital payments, especially mobile money, should be a critical digital transformation priority for MSEs. Also, institutions must support MSE resources and capabilities to adopt digital transformation for business continuity, and sustainable production and consumption.

Regarding digital transformation strategies, Berman (2012) proposes the following three strategies. Firstly, reinventing the customer value proposition; Secondly, using digital technology to transform the operating model and gain access to more customer interactions; Thirdly, combining the two claiming strategies by simultaneously reinventing the customer value proposition and transforming the operating model with digital technology. Thomas and Alexander (2015) categorize digital transformation strategies into four basic dimensions: Digital Technology Utilization Strategy, Value Creation Transformation Strategy, Structural Transformation Strategy and Financial Transformation Strategy. In reality, the choice of specific strategies depends on the company's strategic objectives, industry context, competitive pressures and customer expectations. Furthermore, when one's own technological limitations cannot be ignored, Ulas (2019) arranges the technological software and processes that SMEs can use in the process of digital transformation.

## 2.3. Effectuation Theory

## 2.3.1. Definition of effectuation

Effectuation refers to means-driven and emphasizes the use of flexible and experimental strategies in planning new risk paths, where unexpected events provide new opportunities and uncertainty is dealt with by adapting to new circumstances (Sarasvathy, 2001). Effectuation is a type of decision logic as opposed to causation, where causation identifies outcomes first and then

method based on the desired outcome, whereas effectuation looks for feasible methods first and then chooses between the possible outcomes of these methods. Causation starts with a defined goal or outcome and considers a range of methods to achieve that goal, then considers the limitations or risks to which those methods may be subject, and in the choice of approach is more focused on maximizing the desired goal, which is a goal-oriented decision-making process. Effectuation, on the other hand, starts with the resources and methods available to it, considers the possible outcomes of these methods, and then considers the possible outcomes of these methods. The choice is based on the resources and methods available to the company, the likely outcomes of these methods, the potential external influences on these methods, and the risk of loss and risk to the company. The choice of decision is based on the losses and risks that the company can bear (Perry et al., 2012; Sarasvathy, 2009; Sarasvathy & Dew, 2005).

Regarding the specific components of effectuation, Sarasvathy (2001) suggests four principles of effectuation as opposed to causation: Considering affordable losses rather than calculating expected returns; Conducting strategic alliances rather than competitive analysis; Focusing on exploiting contingencies rather than using existing knowledge; and Emphasizing control of the unforeseen future rather than forecasting the uncertain future.

Effectuation theory has gone through three stages. In the early stages, researchers focus on the core definitions of effectuation, such as what are effectuation? how entrepreneurs act under uncertainty (Wiltbank et al., 2006), how entrepreneurs behave before establishing a firm, and how entrepreneurs succeed in creating a firm.

As the theory of effectuation continues to gain attention among researchers, scholars have begun to explore the connection between effectuation theory and data using research methods such as questionnaire-based statistical analysis, case study analysis and meta-analysis. For example, a common research strategy for researchers is to add mediating and moderating variables. Empirical research in the category of effectuation deepening is based on quantitative analysis and focuses on the antecedents and consequences of effectuation.

The turning point was the introduction and testing by Chandler et al. (2011) of the first measurement scale on effectuation and causation, where they created four sub-concepts corresponding to the four principles of effectuation, namely experimentation, affordable loss, organizational flexibility and pre-commitment, which were measured by 13 question items. In addition, causation is also measured with seven question items. The measurement approach

featured separate measures of the four sub-constructs of causation and effectuation, which allowed for the examination of whether entrepreneurs use a mixture of the two reasoning logics in different contexts, and also allowed for the exploration of the relationship between the sub-dimensions of the different dimensions of effectuation and the front-end and outcome variables separately.

The theory has been further developed by its proponents, such as Fisher (2012), who argue that it is one of the few viable alternative theoretical perspectives for describing entrepreneurial action. In contrast to Chandler et al (2011) measurement, (Brettel et al., 2012b) measure effectuation and causation as opposing aspects, with the measurement unfolding through 23 entries.

At the same time, scholars have extended the theory of effectuation, which originated in the field of entrepreneurship, to other fields and contexts, examining whether and how decisionmakers in other fields use the logic of effectuation in the face of uncertainty. This type of research has made an important contribution to the extension of effectuation theory to other domains.

For example, Mainela et al. (2013) have examined how international cooperation projects are carried out through opportunity exploration and effectuation behavior in turbulent environments. Anderssont (2011) explore the characteristics of early internationalization processes and decisions of born-global firms based on effectuation theory and found that these firms were able to enter multiple markets in a short time by working with local network partners. Accordingly, the author argue that effectuation is an important tool for understanding the development of bornglobal firms. Evald and Senderovitz (2013) find that SMEs mainly adopt an improvisational approach to international corporate venture capital, and that opportunities are mainly created through trial and error, in which the logic is effectuation mainly. Kalinic et al (2014) suggest that unplanned internationalization is not necessarily an illogical decision, and that entrepreneurs follow effectuation logic rather than causation logic in this process. Galkina and Chetty (2015) not only extend effectuation to the field of internationalization, but also integrat it with the classic Uppsala model in internationalization research to show how SMEs build relationships with likeminded partners in the internationalization process, rather than carefully selecting internationalization partners based on pre-determined network goals.

In addition, some studies have extended the effectuation to the fields of marketing and social entrepreneurship. For example, Lam et al (2015) analyze marketing activities in entrepreneurship based on effectuation theory; Yusuf and Sloan (2015) use it to analyze how social entrepreneurs make decisions when creating non-profit social organizations; Wu et al (2015) study

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the biomedical technology industry based on effectuation theory.

Of course, there have been disagreements in the development of the theory. Overall, however, there were four dominant areas of research during the period 2012-2016. Innovation and product development (Brettel et al., 2012b), international (Kalinic et al., 2014; Fuerst & Zettinig, 2015), effects and causal logic can work together in the same organization (Lingelbach et al., 2015; Reymen et al., 2015) and performance and growth (Brettel et al., 2012; Xia, 2020).

Since 2016, Matalamäki (2017) has argued that experienced entrepreneurs seem to follow certain patterns, encouraging scholars to further investigate how practitioners fit into these patterns and under what conditions or mechanisms. Like (Shirokova et al., 2021) argue that the validity of causation and effectuation is influenced by the level of development of regulatory, normative and cultural cognitive systems.

Of course, as mentioned earlier, effectuation has faced controversy throughout its development. Opinions from Arend et al (2015) are perhaps one of the most vocal critics of effectuation, claiming that it has not been fully developed as a new theory of entrepreneurship. They insisted that effectuation emphasizes description rather than explanation, failed to build on previous research, and lacks a clear account of context. (Kitching & Rouse, 2020) argued that effectuation theory does not adequately take into account the substantial, pervasive and enduring effects of social structure and cultural context on entrepreneurship. Professor Zhao (2020) argued that effectuation theory is a beautiful theory but may be wrong as it can suggest how to find business opportunities for simple products or services, but is not suitable for large complex products such as the COVID-19 vaccine.

#### 2.3.2. Digital business model transformation from an effectuation perspective

Based on the previous analysis, in the post-pandemic era, faced with uncertainty in the external environment, unpredictability of risks and high resource constraints, enterprises need to seek opportunities to develop new businesses, new products and new markets through digital transformation. The process of digital transformation of enterprises is inevitably accompanied by adjustments and changes in operational or business models. Effectuation theory can be used to better understand how entrepreneurial opportunities for new digital business models emerge, and how and under what conditions they lead to changes in business models (Ojala & Lyytinen, 2018). From a dynamic process perspective, researchers have also studied business model evolution

through resource restructuring (Demil & Lecocq, 2010) and entrepreneurial initiatives by entrepreneurs to create and discover new opportunities (Ojala & Lyytinen, 2018). While existing articles extend the content of effectuation theory, the decision logic behind the change and evolution of business models remains unclear for SMEs in the process of digital transformation.

# **Chapter 3. Research design**

3.1 Research hypothesis and model

3.1.1. Effectuation and SME's Digital Transformation Performance

When Professor Sarasvathy introduced the theory of effectuation, she suggested that it did not predict business performance, but scholars are still keen to explore the relationship between effectuation and performance.

In situations where risk and uncertainty coexist, decision makers find it difficult to make optimal decisions based on careful design due to limited information and resources and the constraints of an unpredictable environment. Effectuation is the heuristic logic that guides enterprises in carrying out management actions in an uncertain environment. As in the case of start-up development, SMEs still face problems such as shortage of capital, lack of talent and struggle to develop business in an uncertain environment compared to large enterprises. From a business development perspective, SMEs are the surviving start-ups and therefore the growth shortcomings and advantages of start-ups can still be present in SMEs.

On the one hand, uncertainty brings opportunities. Firms cannot assess in advance the possible risks and benefits of business model innovation, product innovation, and technological innovation in the process of digital transformation, so decision makers still need to identify, explore and evaluate opportunities through the process of trial and error by thinking about established means. Compared to large established enterprises, SMEs are adept at being flexible and constantly creating possibilities, showing unique advantages in terms of patchwork and creative access to resources.

On the other hand, uncertainty can be costly. In order to compensate for the lack of basic aspects such as access to established means and information, SMEs are also forced to consider exploring innovations in products and services in order to survive, and to be willing to take the risks that are assumed as a result of innovation. In the start-up phase, entrepreneurs take risks based on what they can afford to maximize their losses (Sarasvathy, 2001). In contrast, it is unclear whether the attitude of SME entrepreneurs towards risk-taking in the digitalization process is based on the maximum loss they can afford or the expected return. Whether the formation of strategic alliances through pre-commitments in the entrepreneurial phase is still valid in the digitalization decision process is also a question that needs to be re-confirmed.

Based on the above analysis, the following hypotheses are proposed in this paper.

# H1: Effectuation has a positive impact on the performance of digital transformation of SME's business models.

**H1a**: Experimentation has a positive impact on the performance of digital transformation of SME's business models;

H1b: Affordable losses have a positive impact on the performance of digital transformation of SME's business models;

**H1c**: Organizational flexibility has a positive impact on the performance of digital transformation of SME's business models;

H1d: Pre-commitment has a positive impact on the performance of digital transformation of SME's business models;

3.1.2. Environmental uncertainty positively moderate on the relationship between effectuation and SME business model digital transformation performance

Management research has more often defined uncertainty as the difficulty of expressing it in probability, the lack of causal relationships and the inability to predict consequences. Environmental uncertainty arises from the external environment and is also closely related to the capabilities and knowledge of decision makers. Uncertainty is not a one-dimensional concept, but should be seen as a multidimensional concept, or a conceptual framework(Nygaard et al., 1997). Environmental uncertainty is a function of dynamism and complexity as it addresses the variability and complexity of information in a firm's business environment.

Numerous scholars have found that simply studying the linear and linear relationship

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between effectuation reasoning and the performance of start-up and high-tech enterprises is hardly a true reflection of the environmental uncertainties faced in the entrepreneurial process, and the conclusions drawn are not as explanatory and generalizable. In order to improve the generalizability of effectuation, researchers have started to introduce environmental factors into the research models.

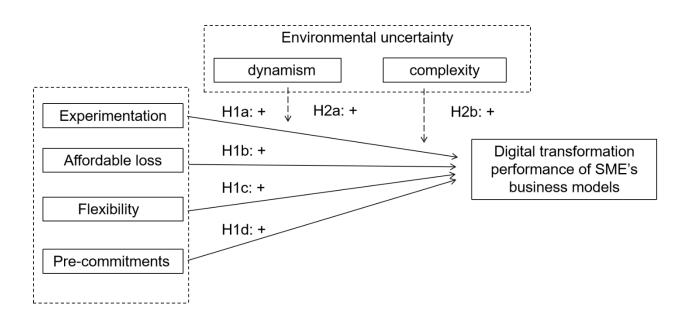
From the perspective of contingency theory, the relationship between effectuation and SME's performance is influenced by several factors such as organizational and environmental factors, and it is necessary to introduce contingency factors into the research model of corporate decision logic and corporate performance to conduct a more detailed analysis of the digital transformation process. Previous scholars have analyzed environmental uncertainty in four aspects: dynamism, complexity, competitiveness and undirectedness. This paper draws on the views of most existing scholars to analyze environmental uncertainty in terms of both dynamism and complexity of the environment.

Based on the above discussion, we make the following assumptions:

H2a: Environmental dynamism has positive moderating effect on the relationship between effectuation and the performance of digital transformation of SME business models.H2b: Environmental complexity has positive moderating effect on the relationship between effectuation and the performance of digital transformation of SME business models.

3.1.3. Research theoretical model

Figure 3.1



#### 3.2 Questionnaire Design

# 3.2.1. Object of research

Small and medium-sized companies (SMEs) drive the global economy. They help to create jobs and promote economic growth, and ensure social stability. In addition, SMEs stimulate entrepreneurship and innovation. This is therefore essential for promoting enterprise competitiveness and sustainable development. In this paper, SMEs with less than 300 employees are used as the sample for this paper, based on the characteristics of the research objectives and the target population, and combining the EU and Chinese classification criteria for SMEs.

#### 3.2.2. Data collection

The research data for this paper comes from the China Enterprise Innovation and Entrepreneurship Survey Project conducted by the Enterprise Big Data Research Centre at Peking University.

The Enterprise Survey for Innovation and Entrepreneurship in China (ESIEC) is a field survey of private enterprises in China conducted by Peking University's Enterprise Data Research Centre over the past years. The data cited in this paper are provided by ESIEC from their sample pool used during two rounds of online surveys in February 2020 and May 2020, conducted after the COVID-19 outbreak.

We created the questionnaire ourselves and distributed it to their current sample pool of businesses to collect data. The surveys were issued on February 10, 2022, and as of February 23,

2022, the online survey had received a total of 464 responses. After excluding responses with errors and those that did not meet the requirements of the study, 345 valid responses remained. The valid sample rate is 74.4%. The basic information of the sample is as follows:

Item	Classification	Sampl e	%	Item	Classification	Sampl e	%
Gender	Man	248	53.45		High school	42	9.05
Gender	Woman	216	46.55		Junior college	139	29.96
	≤25	95	20.47	Education	Undergraduate	229	49.35
	26-30	141	30.39		Master	48	10.34
Age	31-35	98	21.12		Phd&MBA	6	1.29
	36-45	84	18.1		Manufacturing	123	26.51
	≥46	46	9.91		Retailing	142	30.60
	Board member	38	8.19	Industry	Catering Services	75	16.16
	Senior manager	60	12.93		Internet and IT	100	21.55
Position	Department head	1	0.22		Others	24	5.17
	Project manager	241	51.94		State owned	101	21.77
	Other positions	124	26.72		Private	142	30.60
				Nature	Joint venture	135	29.09
					Foreign owned	86	18.53
					Others	0	0

Table 3.1 Basic information of the sample

#### 3.2.3. Research method

According to our research objectives, this thesis first conducts a reliability test, including the reliability test of each dimension of the scale and the total scale, to test the stability and consistency of the results obtained from the scale. Then, we conduct factor analysis by using principal component analysis for all the indicators to reduce the dimensionality of the indicators and find the common components. Finally, we use hierarchical multiple regression analysis to investigate the moderating effects of environmental uncertainty factors in the relationship between effectuation and SME digital performance.

Specifically, to test the six hypotheses proposed above, we gradually add control variables(number of staff, time of establishment), independent variables (experiment, affordable loss, organizational flexibility, and pre-commitment), moderating variables (environmental dynamism, environmental complexity), and eight interaction terms for the independent and

moderating variables to the hierarchical multiple regression model (experiment\*complexity, affordable loss\*complexity, organizational flexibility\*complexity, pre-commitment\*complexity, experiment\*dynamism, affordable loss\*dynamism, flexibility\*dynamism, pre-commitment\*dynamism), to verify the linear relationship between effectuation and SMEs digital performance, and the moderating effect of environmental uncertainty between them.

#### 3.3. Selection and measurement of variables

#### 3.3.1. Variable measurements

This paper focuses on the relationship between effectuation and the digital transformation performance of SME's business models and the moderating effect of environmental uncertainty, therefore the variables measured are mainly effectuation, SME's digital performance and environmental uncertainty. This is measured using a Likert5 five-point scale, where higher scores indicate greater agreement, as follows: 1=completely disagree; 2=disagree; 3=uncertain; 4=agree; 5=completely agree.

#### 3.3.2. Independent variable - Effectuation

There are two types of effectuation measurements. The first is a scale established by Chandler et al., (2011) that precisely evaluates the aspects of effectuation, with 14 items on four dimensions: experimentation, affordable loss, organizational flexibility and pre-commitment, and the other is a scale developed by Brettel et al., (2012a) based on Sarasvathy's (2001) theoretical comparison of effectuation and causation. As this paper only measures effectuation and does not compare it with causation, the scale by (Chandler et al., 2011) was chosen for reference. The scale was drawn upon in this paper, but given the data source and the subject of this paper, some of the measures of the scale were adapted and modified as appropriate, resulting in 13 question items. These include 4 items on experimentation, 3 items on affordable loss, 4 items on organisational flexibility and 2 items on pre-commitment.

#### 3.3.3. Dependent variable - SME digital transformation performance

As there is a wealth of research on the measurement of business performance, the mainstream scales are well established. Taking into account the difficulty of obtaining financial indicators and the life cycle of SMEs, combined with the definition of digital transformation of

business models, we used the subjective evaluation index of Mao-Mao Chi (2020) to select performance indicators such as whether a company uses digital technologies for business operations, improving business processes, achieving value creation and reducing costs. The same point Likert scale approach was used to describe the digital transformation performance of SMEs, with higher scores indicating better performance.

#### 3.3.4. Moderating variable - Environmental dynamism and complexity

Environmental uncertainty is the most important contingency factor faced by entrepreneurs and researchers have used different approaches to scale environmental uncertainty. Lumpkin and Dess (2001) divided the dimensions of environmental uncertainty into stability and dynamism. While Duncan used two dimensions of complexity and dynamism to describe environmental uncertainty. Some other scholars describe environmental uncertainty in terms of dynamism, competition and complexity (Hu & Zhang, 2012). Through the review of scholars' research on the division of environmental uncertainty, it is found that although scholars understand environmental uncertainty from different perspectives and put forward their own divisional dimensions, they have reached a consensus on the two dimensions of dynamism and complexity. Based on this, this paper also uses environmental uncertainty in terms of both dynamism and complexity.

Drawing on previous research, seven measures of environmental uncertainty were selected, including four measures of environmental dynamics and three measures of environmental complexity. Environmental uncertainty is also measured using the Likert5 five-point scale, where higher scores indicate greater agreement, as follows: 1 = totally disagree; 2 = disagree; 3 = uncertain; 4 = agree; 5 = totally agree.

## 3.3.5. Control variables

Previous studies have shown that firm background variables, such as age, industry and size, affect firm performance, so this study chose to treat firm establishment time and number of employees as control variables.

# Chapter 4. The empirical analysis

#### 4.1. Reliability Analysis and Factor Analysis of the scale

Reliability analysis in statistics is mainly used to check the reliability and validity of data on variables and is a common and valid method of analysis. Cronbach's  $\alpha$  coefficient is commonly used in empirical studies to determine the reliability of data. When the Cronbach's  $\alpha$  coefficient is greater than 0.7, it is generally considered that the questionnaire data has a certain degree of reliability, while a larger value of the alpha coefficient means a higher degree of reliability. In this study, the measurements include mainly effectuation, SME digital transformation performance and environmental uncertainty.

Principal component analysis (PCA) is a statistical method that identifies variables by extracting common factors between measurement questions. Generally, the suitability of factor analysis is determined by judging the KMO value. A KMO value greater than 0.7 is considered suitable for factor analysis, while a larger KMO value indicates a higher suitability for factor analysis.

We conduct descriptive analyses, reliability tests, principal component analysis and hierarchical linear regression on the data obtained from 345 valid responses. We use the statistical software SPSS 26.0 to conduct reliability tests and principal component analysis on the scales. The descriptive statistics of the sample are shown in Table 4-1 below.

Numb	Questionnaire item	N	Mean	Std. Deviation
X1	To achieve information sharing, all business departments of the company can realize remote office	345	3.64	1.315
X2	The company's internal software applications can realize the use of various analysis platforms	345	3.66	1.333
X3	Employees can access all platforms through the company's user interface	345	3.72	1.291
X4	The company tried to adopt novel trading methods to obtain revenues	345	3.69	1.307
X5	The company has tried to build a variety of distribution channels	345	3.76	1.325

 Table 4-1 Descriptive statistics of the sample

X6	The company has reduced inventory, marketing, sales and other costs through new technologies	345	3.66	1.311
X7	In the process of digital transformation, the company will try other different product designs and services	345	3.81	1.186
X8	In the process of digital transformation, the products and services created are the same as before the transformation	345	3.86	1.145
X9	The company's existing products and services are fundamentally different from those before the transformation	345	3.81	1.241
X10	The company is still in the exploratory stage until a viable business model is found	345	3.74	1.26
X11	In the process of digital transformation of the company, relevant commitments will be made cautiously to ensure that it is not more than the company can afford	345	3.7	1.278
X12	In the process of digital transformation of the company, it will prudently invest resources to avoid more losses than the company can afford	345	3.82	1.243
X13	In the process of digital transformation of the company, the use of funds will be strictly controlled to avoid unaffordable risks	345	3.75	1.251
X14	The company use existing resources to transform digital business	345	3.78	1.301
X15	In the process of digital transformation, the company will try to take advantage of new opportunities, and will not deliberately avoid	345	3.83	1.283
X16	In the process of digital transformation, the company will adaptively adjust the resource investment according to the changes in the environment	345	3.7	1.293
X17	In the process of digital transformation, company can maintain sufficient organizational flexibility to identify and utilize new opportunities timely	345	3.68	1.302
X18	In the process of digital transformation, company will establish cooperative relationships with customers, suppliers and other organizations to reduce the risks of environmental uncertainty	345	3.64	1.271
X19	In the process of digital transformation, the previous commitments of customers and suppliers will be used to drive business development	345	3.68	1.326
X20	When the company undergoes digital transformation, it has a complete understanding of the industry it belongs to	345	3.62	1.346

X21	When the company undergoes digital			
	transformation, the competition in its industry is		3.69	1.351
	complicated			
X22	When the company undergoes digital			
	transformation, the markets of the products and	345	3.7	1.273
	services they create vary widely			
X23	When the company undergoes digital			
	transformation, competitors often take some	345	3.62	1.302
	unpredictive actions			
X24	When the company undergoes digital	345	3.64	1.309
	transformation, new products have a long-life cycle	545	3.04	1.309
X25	When the company undergoes digital	345	3.78	1.276
	transformation, product technology changes rapidly	545	3.78	1.270
X26	When the company undergoes digital			
	transformation, unpredictable changes in consumer	345	3.71	1.27
	demand within the industry			
X27	The company's sales growth rate is relatively	345	3.64	1.323
	satisfactory	545	3.04	1.323
X28	The company's market share growth rate is	345	3.69	1.33
	relatively satisfactory	545	5.07	1.55
X29	The company's new employee growth rate is	345	3.72	1.286
- -	relatively satisfactory	343	3.12	1.200
X30	The company's operating profit is relatively	345	3.72	1.312
	satisfactory	545	5.12	1.312

# 4.1.1. Scale Reliability Test

Reliability Statistics				
Cronbach's Alpha N of Items				
.959	30			

As shown in Table 4-2, the Cronbach's alpha value is 0.959, suggesting that the total scale's internal consistency is strong and the reliability test is extremely excellent.

# 4.1.2. Factor Analysis

KMO and Bartlett's Test				
Kaiser-Meyer-Olkin Measure of Sampling Adequacy946				
Bartlett's Test of Sphericity	Approx. Chi-Square	8178.629		
	df	435		
	Sig.	.000		

#### Table 4-3 Scale KMO test

VMO and Dautiattic T

The KMO value here is 0.946, as shown in Table 4-3, with the indicator value greater than 0.7, indicating the presence of common factors between the variables and that the variables are well suited for factor analysis. In addition, the approximate chi-square value of Bartlett's Test of Sphericity is 8178.629 with a degree of freedom of 435 and P-value of 0.000<0.05, which is statistically significant and suitable for factor analysis.

#### 4.1.3. Factor extraction

In this thesis we use principal component analysis (PCA) method for factor extraction. These factors are extracted by setting the criteria with an eigenvalue greater than 1 and loading of each item greater than 0.5 are grouped into one component. Also, if the overall explained variance is 60% or more, it indicates that the extracted principal components have good explanatory power.

According to the output of SPSS 26.0, the cumulative variance contribution of the eight principal components extracted in this paper reaches 79.56%, which is more than 60%. Also, the factor analysis scree plot in Figure 4-1 shows that the slope line is relatively flat starting from the 8th factor, indicating that there is no specific factor worth extracting. Therefore, it is more suitable to retain these 8 common factors. Each loading value for the entire measurement scale in Table 4-4 is greater than 0.5.

## Figure 4-1

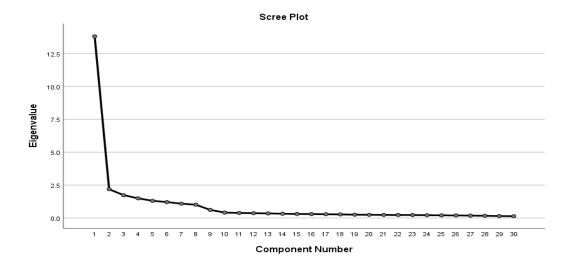


Table 4-4 Rotated (	Component Matrix <sup>a</sup>
---------------------	-------------------------------

Rotated Component Matrix <sup>a</sup>								
				Com	ponen	t		
	1	2	3	4	5	6	7	8
In order to achieve information sharing, all business								
departments of the company can realize remote	.814							
office								
The company's internal software applications can	.813							
realize the use of various analysis platforms	.813							
The company tried to build a variety of distribution	.807							
channels	.007							
The company has reduced inventory, marketing,	.805							
sales and other costs through new technologies								
The company tried to adopt novel trading methods	.783							
to obtain revenues								
Employees can access all platforms through the	.760							
company's user interface								
When the company undergoes digital		.825						
transformation, new products have a long life cycle								
When the company undergoes digital								
transformation, competitors often take some		.815						
unpredictive actions								
When the company undergoes digital								
transformation, unpredictable changes in consumer		.802						
demand within the industry								
When the company undergoes digital transformation,		.744						
product technology changes rapidly								
The company's market share growth rate is			.821					
relatively satisfactory								

The company's sales growth rate is relatively satisfactory	.800
-	
The company's operating profit is relatively satisfactory	.797
The company's new employee growth rate is	.770
relatively satisfactory	.770
In the process of digital transformation, the	
company will adaptively adjust the resource	010
investment according to the changes in the	.818
environment	
In the process of digital transformation, the	
company can maintain sufficient organizational	
flexibility to identify and utilize new opportunities	.791
timely	
The company use existing resources to transform	
digital business	.790
In the process of digital transformation, the company	
will try to take advantage of new opportunities, and	.747
will not deliberately avoid	./+/
In the process of digital transformation, the	
company will establish a large number of	
	700
cooperative relationships with customers, suppliers	.783
and other organizations to reduce the risks of	
environmental uncertainty	
In the process of digital transformation, the previous	
commitments of customers and suppliers will be	.757
used to drive business development	
In the process of digital transformation, the	
company will try other different product designs	.797
and services	
The company's existing products and services are	
fundamentally different from those before the	.755
transformation	
In the process of digital transformation, the products	
and services created are the same as before the	.741
transformation	
The company is still in the exploratory stage until a	7(0)
viable business model is found	.762
When the company undergoes digital	
transformation, the competition in its industry is	.810
complicated	
When the company undergoes digital	
transformation, it has a complete understanding of	.788
the industry	

When the company undergoes digital	
transformation, the markets of the products and	.767
services they create vary widely	
In the process of digital transformation of the	
company, the use of funds will be strictly controlled	.774
to avoid unaffordable risks	
In the process of digital transformation of the	
company, relevant commitments will be made	701
cautiously to ensure that it is not more than the	.781
company can afford	
In the process of digital transformation of the	
company, it will prudently invest resources to avoid	.741
more losses than the company can afford	
Extraction Method: Principal Component Analysis.	
Rotation Method: Varimax with Kaiser Normalization.	
a. Rotation converged in 6 iterations.	

4.2. Reliability tests and factor analysis for each scale dimension

4.2.1. Reliability analysis and factor analysis of effectuation

## Table 4-5 Reliability analysis of effectuation sub-dimensions

Reliability Statistics				
Cronbach's Alpha	N of Items			
.920	13			

In social research, each scale contains sub-dimensions, so researchers often provide a reliability coefficient for each dimension in addition to the reliability coefficient for the total scale. In the case of subscales, the reliability coefficient should be above 0.7. The reliability coefficient for the effectuation scale dimension is 0.920, as shown in the table, with a reliability coefficient greater than 0.7, indicating good internal consistency of this dimension.

KMO and Bartlett's Test					
Kaiser-Meyer-Olkin Measure of	.903				
Bartlett's Test of Sphericity	Approx. Chi-Square	2880.788			
	df	78			

 Table 4-6 KMO and Bartlett's Test

_	Sig.	.000

As can be seen from the above table, the KMO value of effectuation is 0.903, which is significantly greater than 0.7. The chi-square value of Bartlett's spherical test is 2880.788 (df=78, p=0.000), indicating that the effectuation dimension is suitable for factor analysis.

Based on the eigenvalue greater than 1, the principal component extraction method, after six iteration convergence, the cumulative explained variance of the four extracted components: experimentation, affordable loss, organizational flexibility and pre-commitment is 78.034%, as shown in Table 4-7.

Rotated Component Matrix <sup>a</sup>				
	Component			
	1	2	3	4
In the process of digital transformation, the company will adaptively				
adjust the resource investment according to the changes in the	.841			
environment				
In the process of digital transformation, the company can maintain	.817			
sufficient flexibility to identify and utilize new opportunities timely	.01/			
The company use existing resources to transform digital business	.825			
In the process of digital transformation, the company will try to take	.790			
advantage of new opportunities, and will not deliberately avoid them	.790			
The company is still in the exploratory stage until a viable business		.812		
model is found		.012		
In the process of digital transformation, the company will try other		.841		
different product designs and services		.041		
The company's existing products and services are fundamentally		.811		
different from those before the transformation		.011		
In the process of digital transformation, the products and services	.79		796	
created are the same as before the transformation		.770		
In the process of digital transformation of the company, relevant				
commitments will be made cautiously to ensure that it is not more than			.847	
the company can afford				
In the process of digital transformation of the company, it will prudently	.805			
invest resources to avoid more losses than the company can afford			.005	
In the process of digital transformation of the company, the use of funds			.832	
will be strictly controlled to avoid unaffordable risks		.052		

Table 4-7 Factor analysis of the effectuation sub-dimension

In the process of digital transformation, the company will establish a						
large number of cooperative relationships with customers, suppliers and .810						
other organizations to reduce the risks of environmental uncertainty						
In the process of digital transformation, the pre-commitments of						
customers and suppliers will be used to drive business development				.753		
Eigenvalue	6.64	1.403	1.081	1.021		
Explanation of variance %	20.44	19.93	18.89	18.76		
Cumulative explained variance %	20.44	40.38	59.27	78.03		
Extraction Method: Principal Component Analysis.						
Rotation Method: Varimax with Kaiser Normalization.						
a. Rotation converged in 6 iterations.						

## 4.2.2. Environmental uncertainty reliability analysis and factor analysis

Table 4-8 Environmental	uncertainty reliability analysis
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Reliability Statistics					
Cronbach's Alpha	N of Items				
.895	7				

## Table 4-9 KMO and Bartlett's Test for environmental uncertainty

KMO and Bartlett's Test						
Kaiser-Meyer-Olkin Measure of Sampling Adequacy867						
Bartlett's Test of Sphericity	Approx. Chi-Square	1749.760				
	df	21				
	Sig.	.000				

### Table 4-10 Factor analysis of environmental uncertainty

Rotated Component Matrix <sup>a</sup>		
	Compo	onent
	1	2
When the company undergoes digital transformation, new products have a long life cycle	.887	
When the company undergoes digital transformation, competitors often take some predictive actions	.882	
When the company undergoes digital transformation, unpredictable changes in consumer demand within the industry	.863	

When the company undergoes digital transformation, product technology changes rapidly	.842	
When the company undergoes digital transformation, the competition in its		.908
industry is complicated		.700
When the company undergoes digital transformation, the markets of the products		.874
and services they create vary widely		.0/4
When the company undergoes digital transformation, it has a complete		071
understanding of the industry		.874
Eigenvalue	4.307	1.438
Explanation of variance %	45.454	36.618
Cumulative explained variance %	45.454	82.073
Extraction Method: Principal Component Analysis.		<u>.</u>
Rotation Method: Varimax with Kaiser Normalization.		
a. Rotation converged in 3 iterations.		

The reliability analysis and factor analysis on environmental uncertainty are shown in Tables 4-8, 4-9 and 4-10. From the tables, it can be found that the alpha value of the environmental uncertainty reliability analysis is 0.895, which has a high internal consistency and a very good reliability test. In contrast, the KMO value of it is 0.867, which is greater than 0.7 and suitable for factor analysis. In addition, the approximate chi-square value of Bartlett's test is 1749.760 (df=21, p=0.000). Each of the items measuring environmental uncertainty has a loading value greater than 0.5 and the cumulative explained variance of 82.073%, with 7 question items attributed to 2 components, namely environmental complexity and environmental dynamics.

4.2.3. Reliability analysis and factor analysis of SMEs' digital performance

Reliability Sta	itistics
Cronbach's Alpha	N of Items
.926	10

Table 4-11 Reliability	analysis of DT	performance
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 Table 4-12 KMO and Bartlett's Test for DT Performance

## KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure	.932	
Bartlett's Test of Sphericity	Approx. Chi-Square	2802.025
	df	45
	Sig.	.000

Table 4-13 Factor analysis of digital transformation performance	<b>Table 4-13</b>	Factor	analysis	of digital	transformation	performance
--	-------------------	--------	----------	------------	----------------	-------------

Rotated Component N	Matrix <sup>a</sup>	
	Compone	nt
	1	2
The company's internal software applications can realize	.866	
the use of various analysis platforms	.800	
In order to achieve information sharing, all business	.856	
departments of the company can realize remote office	.850	
The company tried to build a variety of distribution	.853	
channels	.033	
The company has reduced the cost of inventory, marketing	.848	
and sales through new technology	.070	
The company tried to adopt novel trading methods to	.844	
obtain revenues	.044	
Employees can access all platforms through the company's	.811	
user interface	.011	
The company's market share growth rate is relatively		.885
satisfactory		.003
The company's operating profit is relatively satisfactory		.864
The company's sales growth rate is relatively satisfactory		.861
The company's new employee growth rate is relatively		950
satisfactory		.850
Eigenvalue	6.036	1.829
Explanation of variance %	45.319	33.324
Cumulative explained variance %	45.319	78.642
Extraction Method: Principal Component Analysis.		
Rotation Method: Varimax with Kaiser Normalization.		
a. Rotation converged in 3 iterations.		

The reliability analysis and factor analysis on the digital transformation performance of SMEs are shown in Tables 4-11, 4-12 and 4-13. From the tables, it can be found that the alpha value of the digital transformation performance reliability analysis is 0.926, which means it has a high internal consistency and is a very good reliability test. Again, we use principal component analysis

for factor analysis. The results shows that KMO value is 0.932, indicating suitability for further factor analysis. In addition, the approximate chi-square value of Bartlett's test is 2802.025 (df=45, p=0.000). Each problem item has a loading value greater than 0.7 and a cumulative explained variance of 78.642%, and we attributed these 10 problem items to two components, namely, digital performance and financial performance.

Yet in the following analysis, given the research objectives of this thesis, we will focus on analyzing digital performance without including the component of financial performance as a dependent variable in the next model.

### 4.3. Statistical analysis of data

### 4.3.1. Model testing

				Mo	del Summ	ary <sup>e</sup>				
		р	A divate d	Std. Error		Chan	ge Statis	tics		Durchin
Model	R	R	Adjusted	of the	R Square	F			Sig. F	Durbin-
		Square	R Square	Estimate	Change	Change	df1	df2	Change	Watson
1	.314ª	.099	.094	.952	.099	18.757	2	342	.000	
2	.526 <sup>b</sup>	.277	.264	.858	.178	20.769	4	338	.000	
3	.557°	.310	.294	.840	.034	8.187	2	336	.000	
4	.590 <sup>d</sup>	.348	.317	.826	.038	2.404	8	328	.016	2.024
a. Depen	dent Vari	able: FAC	7_Digital_Perf	ormance						
b. Predic	tors: (Co	nstant), 8. 7	The current nu	mber of staff	?, 7. The estal	olishment tii	me?			
c. Predic	ctors: (C	onstant),8.	The current	number of s	staff ?,7. The	e establishn	nent time'	?, FAC2	2_Experiment,	FAC4_Pre-
commitm	nent, FAC	3_Afforda	ble loss, FAC	l_Organizatio	nal Flexibility	/				
d. Predic	tors: (Con	nstant), 8. 7	The current nu	mber of staff	?,7. The estab	lishment tin	ne? , FAC	2_Experii	ment, FAC4_P	re-
commitm	nent, FAC	3_Afforda	ble loss, FAC	l_Flexibility,	FAC5_dynam	ism, FAC6_	complexi	ty		
e. Predie	ctors: (C	onstant),8.	The current	number of s	staff ?,7. The	e establishn	nent time'	?, FAC2	2_Experiment,	FAC4_Pre-
commitm	nent, FAC	3_Afforda	ble loss, FAC	l_Flexibility,	Int1, Int4, Int3	3, Int5, Int8,	, Int7, Int6	, Int2		

**Table 4-14** 

From the above table, the explained variances of the four models are 0.099, 0.277, 0.310 and 0.348, respectively, and the R-squared changes of the four models are 0.099, 0.178, 0.034 and 0.038, indicates that the predictive power of each model for the dependent variable is gradually strengthened. The F change statistics are 18.757, 20.769, 8.187 and 2.404,p-values are 0.000 and 0.016<0.05, all reaching significance levels. In Model 1, the variance explained by the two control variables (Establishment time and Number of employees) is approximately 10%, which reaches a statistically significant level ( $\Delta F$ =18.757, p=0.00<0.05); When we add another four independent

variables (experiment, pre-commitment, affordable loss, organizational flexibility) to Model 2, the percentage of variance in the dependent variable jointly explained by the independent variables reaches 26.4%, which is statistically significant ( $\Delta F=20.757$ , p=0.00<0.05).

By adding two more moderating variables (Environmental dynamism and environmental complexity) to Model 3, the variance explained by these two moderating variables on SMEs' digital performance is 29.4%. If we exclude the effect of the variables in model 2 on the dependent variable, the variance explained by environmental dynamics and complexity on SMEs' digital performance is 3%, meeting the significance level ( $\Delta$ F=8.187, p=0.00<0.05).

The Model 4 is a full-variance model. We analyze two-by-two interactions between the four variables of the effectuation dimension and the two moderating variables. The percentage of variance in SME digital performance explained by the model's independent variables is 31.7% ( $\Delta F=2.404$ , p=0.01<0.05).

	ANOVA <sup>a</sup>							
Model		Sum of Squares	df	Mean Square	F	Sig.		
1	Regression	34.004	2	17.002	18.757	.000 <sup>b</sup>		
	Residual	309.996	342	.906				
	Total	344.000	344					
2	Regression	95.164	6	15.861	21.544	.000c		
	Residual	248.836	338	.736				
	Total	344.000	344					
3	Regression	106.727	8	13.341	18.892	.000 <sup>d</sup>		
	Residual	237.273	336	.706				
	Total	344.000	344					
4	Regression	119.871	16	7.492	10.964	.000e		
	Residual	224.129	328	.683				
	Total	344.000	344					
a. Depend	dent Variable: FAC7	_Digital_Performance						
b. Predict	ors: (Constant), 8. T	he current number of staff ?,	7. The establis	nment time?				
c. Predic	tors: (Constant),8.	The current number of sta	ff ?,7. The es	tablishment time?, FA	C2 Experiment	, FAC4 Pre-		

Table 4-15

c. Frediciois. (Constant), o. The current number of start 2,7. The es

commitment, FAC3\_Affordable loss, FAC1\_Organizational Flexibility

d. Predictors: (Constant), 8. The current number of staff ?,7. The establishment time? , FAC2\_Experiment, FAC4\_Pre-

 $commitment, FAC3\_Affordable\ loss, FAC1\_Flexibility, FAC5\_dynamism, FAC6\_complexity$ 

e. Predictors: (Constant),8. The current number of staff ?,7. The establishment time? , FAC2\_Experiment, FAC4\_Precommitment, FAC3\_Affordable loss, FAC1\_Flexibility, Int1, Int4, Int3, Int5, Int8, Int7, Int6, Int2 The F-values for the significance tests for the four models overall explained variance are 18.757, 21.544, 18.89 and 10.964 respectively. The P-values for model significance tests are all 0.00<0.05, indicating that all four different models overall explained variance at a significant level.

	Coefficients <sup>a</sup>							
		Unstan	dardized	Standardized		-	Collinea	rity
	Model		ficients	Coefficients	t	Sig.	Statisti	cs
		В	Std. Error	Beta			Tolerance	VIF
1	Establishing time	.299	.049	.314	6.123	.000	1.000	1.000
1	Number of staff	006	.048	007	135	.893	1.000	1.000
	(Constant)	174	.171		-1.018	.310		
	Establishing time	.081	.052	.085	1.558	.120	.725	1.380
	Number of staff	011	.044	011	241	.809	.988	1.013
2	Flexibility	.151	.050	.151	3.016	.003	.859	1.164
	Experiment	.295	.048	.295	6.172	.000	.938	1.066
	Affordable loss	.295	.048	.295	6.111	.000	.921	1.086
	Pre-commitment	.185	.048	.185	3.853	.000	.929	1.076
	(Constant)	089	.170		525	.600		
	Establishing time	.032	.052	.034	.611	.542	.681	1.469
	Number of staff	.005	.043	.005	.106	.916	.974	1.026
	Flexibility	.070	.053	.070	1.316	.189	.734	1.362
3	Experiment	.200	.052	.200	3.825	.000	.750	1.333
	Affordable loss	.200	.053	.200	3.789	.000	.739	1.354
	Pre-commitment	.095	.052	.095	1.827	.039	.755	1.325
	Enviro-complexity	.214	.059	.214	3.638	.000	.594	1.683
	Enviro-dynamism	.180	.059	.180	3.066	.002	.594	1.685
	(Constant)	.096	.180		.532	.595		
	Establishing time	.029	.033	.027	.890	.374	.478	2.091
	Number of staff	004	.022	004	177	.859	.994	1.006
	Flexibility	.186	.058	.179	3.226	.001	.140	7.164
	Experiment	.174	.061	.168	2.832	.005	.123	8.117
	Affordable loss	.145	.054	.144	2.657	.008	.148	6.762
	Pre-commitment	.161	.045	.162	3.581	.000	.211	4.730
	Enviro-complexity	.191	.064	.187	2.985	.003	.110	9.122
4	Enviro-dynamism	.115	.057	.116	2.039	.042	.134	7.444
	Int1	278	.038	406	-7.336	.000	.151	6.642
	Int2	301	.034	449	-8.977	.000	.186	5.529
	Int3	276	.036	402	-7.637	.000	.165	6.060
	Int4	206	.032	310	-6.499	.000	.221	4.520
	Int5	230	.038	332	-6.021	.000	.153	6.599
	Int6	231	.036	340	-6.448	.000	.165	6.068
	Int7	225	.037	323	-6.154	.000	.168	5.950
	Int8	195	.032	288	-6.133	.000	.218	4.597

Tał	ole	4-	16	
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Table 4-16 shows the estimated regression coefficients for the four regression equations, including the variables names entered into the model, the unstandardized and standardized regression coefficients, the significance values and the collinearity statistics. Meanwhile, we briefly summarize the results obtained from the above hierarchical linear regression, as shown in Table 4-17 below.

	Mo	del 1	Mo	del 2	Mo	del 3	Mo	del 4
Variables	β	t	β	t	β	t	β	t
Establishing time	.314	6.123	.085	1.558	.034	.611	.027	.890
Number of staff	007	135	011	241	.005	.106	004	177
Flexibility			.151	3.016	.070	1.316	.179	3.226
Experiment			.295	6.172	.200	3.825	.168	2.832
Affordable loss			.295	6.111	.200	3.789	.144	2.657
Pre-commitment			.185	3.853	.095	1.827	.162	3.581
Envir-complexity					.214	3.638	.187	2.985
Envir-dynamism					.180	3.066	.116	2.039
Int1							406	-7.336
Int2							449	-8.977
Int3							402	-7.637
Int4							310	-6.499
Int5							332	-6.021
Int6							340	-6.448
Int7							323	-6.154
Int8							288	-6.133
R^2	.0	99	.2	:77	.3	10	.3	48
<b>F-value</b>	18.	.757	21.	.544	18.	892	10.	.964
$\Delta \mathbf{F}$	18.	.757	20.	.769	8.	187	2.4	404
ΔR^2	0.0	099	0.	178	0.0	)34	0.0	038

Table 4-17 Results of regression analysis of variables

#### 4.3.2. Test results

Using hierarchical linear regression, this thesis investigates the link between the independent and moderating variables of SMEs and the dependent variable—digital performance. Table 4-17 displays the results. Model 1 is a regression model of the control variables and SMEs' digital performance. Model 2 is a main effects model that extends model 1 by including four independent factors in order to assess the link between the independent variables and the digital performance of SMEs. Model 3 adds the moderating variable-environmental uncertainty to Model 2, and Model 4 is a full-variance model. Based on the first three models, Model 4 adds eight interaction terms between the independent and moderating variables to test whether there is a moderating effect of environmental uncertainty in the relationship between effectuation and SME digital performance.

As can be seen from Tables 4-17, the F-tests of Model 1, Model 2, Model 3, and Model 4 are all significant, and the model fits are all relatively good. In addition, in terms of covariance diagnosis, the VIF are found to be all below the critical value of 10, indicating that there is no multicollinearity among the variables.

As can be seen from the table, the control variables in model 1, time of company establishment ( $\beta$ =0.314, P=0.00), are significantly and positively related to SME digital performance, but the coefficient of the number of staff and SME digital performance are not significant (P=0.893>0.05). From model 2, it can be seen that the four dimensions of effectuation, organizational flexibility ( $\beta$ =0.151, P=0.003) experimentation ( $\beta$ =0.295, P=0.00), affordable loss ( $\beta$ =0.295, P=0.00) and pre-commitment ( $\beta$ =0.185, P=0.00) have a significant positive relationship with SME digital performance. It means that Hypothesis 1 and Hypothesis 1a, Hypothesis 1b, Hypothesis 1c and Hypothesis 1d are confirmed.

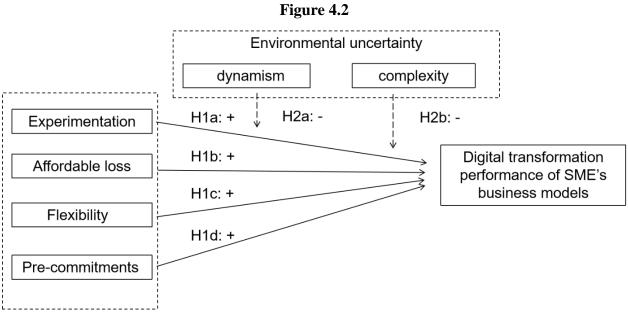
In model 3 it can be seen that the complexity and dynamism of the environment have a positive effect on the digital performance of SMEs. In Model 4, the interaction analysis shows that the environmental complexity negatively moderates the relationship between four sub-dimensions of effectuation — experimentation ( $\beta$ =-0.406, p=0.00), affordable loss ( $\beta$ =-0.449, p=0.00), organizational flexibility ( $\beta$ =-0.402, p=0.00) and pre-commitment ( $\beta$ =0.310, p=0.00) with SMEs' digital performance. Similarly, the dynamism of the environment also negatively moderates the relationship between the four sub-dimensions of effectuation — experimentation ( $\beta$ =-0.332, p=0.00), affordable loss ( $\beta$ =-0.340, p=0.00), organizational flexibility ( $\beta$ =-0.323, p=0.00) and pre-commitment ( $\beta$ =0.288, p=0.00) with SMEs digital performance. These are not fully inconsistent with Hypotheses 2a and 2b—it negatively moderate.

In summary, the results of the hypothesis tests are summarized in this thesis as Table 4-18 below.

### Table 4-18 Hypothesis testing results

<b>Research Hypothesis</b>	Outcome	Conclusion
H1:Effectuation has a positive impact on the performance of DT of SME business models	$\checkmark$	significant and support the original hypothesis
<b>H1a:</b> Experimentation has a positive impact on the performance of DT of SME business models	+	significant and support the original hypothesis
<b>H1b:</b> Affordable losses has a positive impact on the performance of DT of SME business models	+	significant and support the original hypothesis
<b>H1c:</b> Flexibility has a positive impact on the performance of DT of SME business models	+	significant and support the original hypothesis
H1d: Pre-commitment has a positive impact on the performance of digital transformation of SME business models	+	significant and support the original hypothesis
<b>H2a:</b> Environmental dynamism positively moderate the relationship between effectuation and the performance of DT of SME business models	_	significant and does not fully support the original hypothesis (Negative Moderating)
<b>H2b:</b> Environmental complexity positively moderates the relationship between effectuation and the performance of DT of SME business models	-	significant and does not fully support the original hypothesis (Negative Moderating)

The adjusted theoretical model is as follows:



### **Chapter 5. Discussion and conclusions**

#### 5.1. Conclusions of the study

Based on existing research, this thesis has explored the relationship between the subdimensions of effectuation theory and digital transformation performance of SMEs' business models, rather than with traditional financial performance. We have used principal component analysis and hierarchical linear regression to conduct our research. Given that SMEs are currently struggling with the dual effects of the digital wave and the pandemic, we also examined the moderating effect of environmental uncertainty on the relationship between effectuation and SMEs' digital transformation performance. The specific findings obtained through quantitative analysis of this paper are as follows.

### 5.1.1. Effectuation is a multidimensional concept

SMEs are surviving start-ups, and therefore in many ways SMEs have similar characteristics to start-ups. Faced with the wave of digital transformation and the impact of the pandemic, the entrepreneurial decisions of SME entrepreneurs remain a complex process that encompasses the interaction of various factors, and studying the entrepreneurial process from one aspect alone cannot reveal the essence of entrepreneurship. A general view that has emerged from the research of many scholars is that entrepreneurial behavior is a multidimensional concept. The factor and validation analyses of our data obtained from the questionnaire in this paper also suggest that effectuation is a multidimensional theoretical concept consisting mainly of affordable loss, experimentation, organizational flexibility and pre-commitment.

#### 5.1.2. Significant positive relationship between effectuation and SME digital performance

In this thesis, the results of the questionnaire for SME entrepreneurs show that although entrepreneurs may not be aware of the implications of their behavioral logic, in the current context of digital transformation, they are actively seeking established resources, such as their social connections, professional experience, and knowledge, in the face of shrinking market demand, supply chain disruptions, and logistical obstacles. The focus of companies is also shifting from the expected growth of financial returns to the basic survivability and sustainability of the company. In the process of digital transformation, on the one hand, due to technical and financial constraints, SMEs will be less concerned about competitor threats and prioritize their own development compared to established companies. On the other hand, they will seek contractual commitments with stakeholders, eventually forming strategic alliances, even if they may be temporary. In the current risk-filled and uncertain environment, cooperation is often more likely to improve their survival rate than competition.

In addition, SMEs are relatively free of strict organizational structures and complex administrative hierarchies, so they are able to adapt themselves quickly and promptly in the face of change. Within the limits of tolerable losses, firms will be allowed to make partial, gradual business model adjustments to adapt to the new environment. This explains why our analytic result supports a positive relationship between organizational flexibility, experimentation, affordable and pre-commitment, and SME digital performance.

5.1.3. Environmental dynamism and complexity negatively moderate on the relationship between effectuation and SME digital performance

According to our findings, there is a significant but negative moderating effect on the relationship between effectuation and SME digital performance for the two dimensions of environmental uncertainty-environmental dynamism and environmental complexity, as previously hypothesized. Since the independent variable—effectuation is positively related to the dependent variable—digital performance, we argue that environmental uncertainty somewhat weaken the positive relationship between SME digital performance and effectuation. We believe that the reason may be that, since the context of the study is in a situation, where the unprecedented pandemic is still not completely over and the industry has not fully recovered; Meanwhile, the new round of technological change has still not made a significant breakthrough, so in such an environmental context, it affects the willingness of the entrepreneurs; Also, even if entrepreneurs try to implement digital change, for SMEs, the digital performance presented for a short time cannot indicate the complete success of the company in the transformation.

#### 5.2. Research contributions and shortages

5.2.1. Research contributions

Based on existing research, this paper systematically reviews the relevant literature and collects up-to-date sample data around keywords such as effectuation, SME's digital performance and environmental uncertainty. Rich and detailed data are cited to validate the ideas in this paper, contributing to a certain extent in terms of research content, research methodology and research perspective.

In terms of the content of the study, the object of the study shifts from start-ups, high-tech enterprises and multinational enterprises, which are often the focus of researchers, to SMEs, which are easily overlooked. At the same time, considering that digital transformation performance is different from general start-up financial performance assessment, this paper uses subjective indicators to measure the digital enterprise performance of SMEs during their transformation process, extends the effectuation theory to the enterprise digital transformation context and enriches the relevant research in the field of enterprise digital transformation.

From the perspective of research, the understanding of corporate digital transformation and corporate performance has been mainly explored from the perspective of technological or organizational change. It is seen as the application of digital technology to certain business aspects of the enterprise and the optimization of business management processes. However, most of these studies are limited to the description of digital phenomena or the analysis of business model transformation processes, and fail to further reveal the impact of entrepreneurs' decision-making cognitive factors on the relationship between corporate digital transformation and performance. Based on existing research findings, this paper empirically confirms the relationship between effectuation and SMEs' performance in digital transformation.

#### 5.2.2. Research Shortages

Firstly, in the principal component analysis of our empirical analysis, the principal components were extracted for numerical performance and financial performance. In the later model construction, given the purpose of the study, the model does not consider financial performance analysis on current.

Secondly, the selection of indicators for the digital transformation performance of enterprises is a subjective evaluation indicator. There are different dimensions and more objective indicators for evaluating the digital transformation of enterprises, which need to be further improved and considered.

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# Appendix

# Survey on the digital transformation of business models of SMEs

## Part I: Basic Information

1. What is your gene	der?					
oMale	∘Fem	nale	•Prefer not to say			
2. What is your age?	2					
$\odot \leq 25$ years old	026-30 years old	031-35 years old	036-45 years old	o≥46 years old		
3. What is your educ	cational background	1?				
○High school and below	○Junior college	○Undergraduate	○Master	○Doctor		
4. What is your posi	tion in the company	y?				
∘CEO	○Board members	<ul><li>Senior</li><li>Manager</li></ul>	○Department Manager	<ul> <li>○Project</li> <li>manager</li> </ul>		
○Other management positions	includers	wanager	Wallager	manager		
5. What industry is t	the company in?					
oManufacturing	• Wholesale and retail trade	• Catering and service industry	<ul><li>○Internet and</li><li>Information</li><li>Technology</li><li>Industry</li></ul>	oOther		
6. What is the owner	rship nature of the c	company?				
○State-owned enterprises	•Private enterprise	○Joint venture	<ul><li>Wholly</li><li>Foreign Owned</li><li>Enterprise</li></ul>	oOther		
7. What is the establishment period of the company?						
o <1 year	01-5 years	06-8 yea	rs o>8	years		

# Appendix1-2

8. What is the current number of people in the company?

01-50 people 051-	150 people	0151-250 people	0251-500 people	0>500 people
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## Part II: Impact of the pandemic

## S1: The COVID-19 pandemic has impacted the company:

1. Overall, adverse impacts and more severe challenges have been caused						
OStrongly disagree	○ Disagree	○ Undecided	○ Agree	○Strongly agree		
2. Increased the cor	ncerns of enterprises	s about own develop	pment in the future			
OStrongly disagree	• Disagree	○ Undecided	○ Agree	○Strongly agree		
3. Inspired enterpris	ses to take the initia	tive to develop bus	iness			
OStrongly disagree	• Disagree	○ Undecided	○ Agree	○Strongly agree		
4. Makes businesse	s work longer					
OStrongly disagree	• Disagree	• Undecided	• Agree	OStrongly agree		
5. Makes the business of the enterprise more difficult						
OStrongly disagree	• Disagree	• Undecided	○ Agree	OStrongly agree		

## Part III: Digital Transformation and Business Model

# S2: In the past three years, the company's digitalization performance:

1. In order to achieve information sharing, all business departments of the company can realize remote office

<ul> <li>Strongly</li> <li>disagree</li> </ul>	• Disagree	• Undecided	• Agree	OStrongly agree
--	------------	-------------	---------	-----------------

# Appendix1-3

2. The company's internal software applications can realize the use of various analysis platforms							
•Strongly disagree	• Disagree	• Undecided	• Agree	•Strongly agree			
3. Employees can access all platforms through the company's user interface							
○Strongly disagree	• Disagree	$\circ$ Undecided	• Agree	OStrongly agree			
4. The company tri	ed to adopt novel tr	ading methods to ol	btain revenues				
OStrongly disagree	• Disagree	• Undecided	○ Agree	•Strongly agree			
5. The company tri	ed to build a variety	of distribution cha	nnels				
<ul> <li>Strongly</li> <li>disagree</li> </ul>	• Disagree	• Undecided	• Agree	OStrongly agree			
6. The company has reduced inventory, marketing, sales and other costs through new technologies							
<ul> <li>Strongly</li> <li>disagree</li> </ul>	• Disagree	• Undecided	○ Agree	OStrongly agree			
S3: In terms of bu	isiness model, the c	company are going	to make the follow	ving attempts:			
1. In the process o	f digital transforma	tion, the company	will try other differ	ent product designs			
and services							
<ul> <li>Strongly</li> <li>disagree</li> </ul>	• Disagree	• Undecided	○ Agree	•Strongly agree			
2. In the process of digital transformation, the products and services created are the same as							
before the transform	mation						
OStrongly disagree	• Disagree	• Undecided	• Agree	OStrongly agree			
3. The company's existing products and services are fundamentally different from those before the							
transformation							
<ul> <li>Strongly</li> </ul>	o Disa arras	o Undoordod	0 A 0000	Strongly ages			

Strongly	• Disagree	<ul> <li>Undecided</li> </ul>	• Agree	•Strongly agree
disagree	° Dibugiee	• Onderded	° 115100	obtiongly ugice

4. The company is still in the exploratory stage until a viable business model is found

◦Strongly ◦ Disagree ◦ Undecided ◦ Agree ◦ Strongly agree disagree

## Appendix1-4

disagree

5. In the process of digital transformation of the company, relevant commitments will be made cautiously to ensure that it is not more than the company can afford

oStrongly<br/>disagreeo Disagreeo Undecidedo Agreeo Strongly agree

6. In the process of digital transformation of the company, it will prudently invest resources to avoid more losses than the company can afford

oStrongly<br/>disagreeo Disagreeo Undecidedo Agreeo Strongly agree

7. In the process of digital transformation of the company, the use of funds will be strictly controlled to avoid unaffordable risks

○Strongly disagree	• Disagree	0 Undecided	○ Agree	OStrongly agree
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8. The company use existing resources to transform digital business <sup>O</sup>Strongly <sup>O</sup>Disagree OUndecided OAgree OStrongly agree

9. In the process of digital transformation, the company will try to take advantage of new opportunities, and will not deliberately avoid

```
oStrongly<br/>disagreeo Disagreeo Undecidedo Agreeo Strongly agree
```

10. In the process of digital transformation, the company will adaptively adjust the resource investment according to the changes in the environment

OStrongly<br/>disagreeO DisagreeO UndecidedO AgreeO Strongly agree

11. In the process of digital transformation, the company can maintain sufficient organizational flexibility to identify and utilize new opportunities timely

## Appendix1-5

oStronglyo Disagreeo Undecidedo Agreeo Strongly agreedisagree

12. In the process of digital transformation, the company will establish a large number of cooperative relationships with customers, suppliers and other organizations to reduce the risks of environmental uncertainty

```
oStrongly<br/>disagreeo Disagreeo Undecidedo Agreeo Strongly agree
```

13. In the process of digital transformation, the previous commitments of customers and suppliers will be used to drive business development

oStrongly<br/>disagreeo Disagreeo Undecidedo Agreeo Strongly agree

### Part IV: Uncertainty of the Environment

### S4: Complexity of the environment

1. When the company undergoes digital transformation, it has a complete understanding of the industry it belongs to

◦Strongly disagree ◦ Disagree ◦ Undecided ◦ Agree ◦ Strongly agree

2. When the company undergoes digital transformation, the competition in its industry is complicated

```
• Strongly<br/>disagree• Disagree• Undecided• Agree• Strongly agree
```

3. When the company undergoes digital transformation, the markets of the products and services they create vary widely

<ul> <li>Strongly</li> </ul>	• Disagree	<ul> <li>Undecided</li> </ul>	$\wedge \Lambda \sigma r a a$	<ul> <li>Strongly agree</li> </ul>
disagree	0 Disagice	Ollacelaca	○ Agree	ostroligiy agree

### S5: Dynamics of the environment

1. When the company undergoes DT, competitors often take some predictive actions

# Appendix1-6

•Strongly disagree	○ Disagree ny undergoes digita	• Undecided	C	•Strongly agree			
<ul> <li>Strongly disagree</li> </ul>	• Disagree	• Undecided	• Agree	OStrongly agree			
3. When the company undergoes digital transformation, product technology changes rapidly							
○Strongly disagree	• Disagree	○ Undecided	○ Agree	Strongly agree			
4. When the company undergoes digital transformation, unpredictable changes in consumer							
demand within the industry							
○Strongly disagree	• Disagree	○ Undecided	• Agree	•Strongly agree			
S6: After digital transformation, the performance level of the company at this stage is:							
1. The company's sales growth rate is relatively satisfactory							
○Strongly disagree	• Disagree	○ Undecided	• Agree	•Strongly agree			
2. The company's market share growth rate is relatively satisfactory							
○Strongly disagree	• Disagree	• Undecided	• Agree	•Strongly agree			
3. The company's new employee growth rate is relatively satisfactory							
oStrongly disagree	• Disagree	$\circ$ Undecided	○ Agree	•Strongly agree			
4. The company's operating profit is relatively satisfactory							
○Strongly disagree	• Disagree	• Undecided	• Agree	○Strongly agree			