

SCIENTIFIC ADVISOR'S REFERENCE

Program:	Master in Management Program
Student:	Wang Ruoyu
Title of thesis:	A Case Study on Intercultural Training and Cross-Cultural Adaptation: Taking Russian Employees Working in Chinese Electronic Companies as An Example

Justification of the topic choice. Accuracy in defining the aim and objectives of the thesis. Justification of the topic choice; accuracy in defining the aim and tasks of the thesis; originality of the topic and the extent to which it was covered; alignment of the thesis' topic, aim and objectives.
The topic of the study was chosen by the student independently in accordance with her research interests. The aim and objectives were formulated accurately in accordance with the topic of the study.
Structure and logic of the text flow. Logic of research; full scope of the thesis; alignment of thesis' structural parts, i.e. theoretical and empirical parts.
The text is well structured, logical, the text structure fully reflects the content of the study
Quality of analytical approach and quality of offered solution to the research objectives. Adequacy of objectives coverage; ability to formulate and convey the research problem; ability to offer options for its solution; application of the latest trends in relevant research are for the set objectives.
The research methods used are adequate to the stated topic and allow us to obtain the necessary information. a limited number of cases does not allow to draw global conclusions on the topic of intercultural training and cross-cultural adaptation
Quality of data gathering and description. Quality of selecting research tools and methods; data validity adequacy; adequacy of used data for chosen research tools and methods; completeness and relevance of the list of references.
The research methods used are adequate to the stated topic. As it was said before limited number of cases and respondents can be a limitation of the study
Scientific aspect of the thesis. Independent scientific thinking in solving the set problem/objectives; the extent to which the student contributed to selecting and justifying the research model (conceptual and/or quantitative), developing methodology/approach to set objectives.
The topic of intercultural interaction and adaptation is relevant because of increased cooperation between countries, the author tried to structure existing approaches to intercultural interaction. The author tried to structure existing approaches to intercultural interaction and offered recommendations to companies and employees.
Practical/applied nature of research. Extent to which the theoretical background is related to the international or Russian managerial practice; development of applied recommendations; justification and interpretation of the empirical/applied results.
The recommendations developed by Wang Ruoyu may be useful for Chinese and Russian companies, recommendations may be useful to Russian and Chinese companies, but the author does not indicate whether industry and country features affect intercultural interaction.
Quality of thesis layout. Layout fulfils the requirements of the Regulations for master thesis preparation and defence, correct layout of tables, figures, references.
Layout fulfils the requirements of the Regulations for master thesis preparation and defence
Originality of the text. All sources of match identified by the Safe Assign system follow the allowed cases, the paper does not contain any elements of plagiarism.
The paper does not contain any elements of plagiarism.

The Master thesis of Wang Ruoyu meets the requirements for master thesis of MIM program thus the author of the thesis can be awarded the required degree.

Date: 11/06/2020

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